### 2010 AMENDED SALARY ORDINANCE #2010-01

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2010.



JAN 26 2010

Auditor Franklin County

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

#### SECTION 1

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The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2010, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies Handbook revised February 4, 2002.

For Franklin County E-911/Communication dispatchers - employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part time help to comp/overtime.

#### SECTION 2

Full Time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calender year. Employee must be employeed as of January 1 to receive that year benefit.

Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123 - Reassessment							
Department 000							
4114.00 3rd Deputy	\$	24,498.00	32.5	\$942.23	\$14.50	COMOT	Non-exempt
4115.00 4th Deputy	\$	24,279.00	32.5	\$933.81	\$14.37	COMOT	Non-exempt
4151.50 PTABOA Certified	\$	1,000.00	up to per year				
4158.02 Longevity		\$300.00	\$60.00 per year				
4190.00 Level I Cert. for assessor office (4ea. @)	\$	500.00	per level				-
(Assessor, 1st Deputy, 2nd & 3rd Deputy	1						1
4191.00 Level II Cert. for assessor office (4ea. @)	\$	500.00	per level				
(Assessor, 1st Deputy, 2nd, & 3rd Deputy							
4120.00 Part-time	\$	-	up to per year		\$0.00		
4196.00 27th Pay for 2010 only	\$	910.00	one time pay				
Section 0805 - DUI							
4100.00 Personal Services	\$	2,500.00					
Section 100 - County General							
Department 101 - Clerk	+						
4111.00 Clerk	\$	30.785.00	n/a	\$1,184.04		Elected	Exempt
4112.00 1st Deputy	\$	25,005.00	32.5	\$961.73	\$14.80	COMOT	Non-exempt
4113.00 2nd Deputy	\$	24.752.00	32.5	\$952.00	\$14.65	COMOT	Non-exempt
4114.00 3rd Deputy	\$	24,498.00	32.5	\$942.23	\$14.50	COMOT	Non-exempt
4115.00 4th Deputy	\$	24,279.00	32.5	\$933.81	\$14.37	COMOT	Non-exempt
4116.00 Part-time	\$	12,000.00	up to per year		\$11.00		
4118.00 6th Deputy	\$	23,079.00	32.5	\$887.65	\$13.66	COMOT	Non-exempt
4120.00 5th Deputy	\$	23,079.00	32.5	\$887.65	\$13.66	COMOT	Non-exempt
4158.02 Longevity	\$	4,740.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$	6,526.00	one time pay				

_	<u>Description</u> <u>Sala</u>		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Departmen	nt 102 - Auditor							
4111.00	Auditor	\$	30,785.00	n/a	\$1,184.04		Elected	Exempt
4111.00	Auditor (council)	\$	850.00	n/a	\$32.66		Elected	Exempt
4112.00	Chief Deputy	\$	25,005.00	32.5	\$961.73	\$14.80	COMOT	Non-exempt
4113.00	Deputy	\$	24,752.00	32.5	\$952.00	\$14.65	COMOT	Non-exemp
4114.00	Deputy	\$	24,498.00	32.5	\$942.23	\$14.50	COMOT	Non-exemp
4120.00	Deputy	\$	24,279.00	32.5	\$933.81	\$14.37	COMOT	Non-exempt
4123.00	Part-time	\$	15,000.00	up to per year		\$9.50		
4158.02	Longevity	\$	3,120.00	\$60.00 per year				
4196.00	27th Pay for 2010 only	\$	4,847.00	one time pay				

Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 103 - Treasurer				Natu	Tidio	Outodo	
4111.00 Treasurer	\$	30,785.00	n/a	\$1,184.04		Elected	Exempt
4112.00 1st Deputy	S	25,005.00	32.5	\$961.73	\$14.80	COMOT	Non-exemp
4120.00 Part-time	\$	18,000.00	up to per year	1	\$11.00		
4158.02 Longevity	S	1,920.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$	2,082.00	one time pay				
	J	2,002.00	one time pay				-
Department 104 - Recorder				24 404 04		Florida d	C.comet
4111.00 Recorder	\$	30,785.00	n/a	\$1,184.04	****	Elected	Exempt
4112.00 1st Deputy	\$	25,005.00	32.5	\$961.73	\$14.80	COMOT	Non-exem
4113.00 2nd Deputy	\$	24,752.00	32.5	\$952.00	\$14.65	COMOT	Non-exem
4115.00 Part-time	\$	-	up to per year		\$0.00		-
4158.02 Longevity	\$	960.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$	3,002.00	one time pay	100	10000		1 1 1 2 1
Department 105 - Sheriff							
4110.06 Deputy Overtime	S	20,000.00	up to per year				
4110.04 Deputy (2) Probationary	S		26 14 box 1001	\$0.00	\$0.00		
4111.00 Sheriff	\$	74,963.00	n/a	\$2,883.19	45.00	POLE	Exempt
4116.00 Major	\$	35.715.00	40.0	\$1,373.65	\$17.17	POLE	Non-exem
Holiday Pay	9	55,7 15.00	40.0	\$1,070.00	Ψ17.17	I OLL	HOUSEVELL
4117.00 (Major)		2 579 00	nor haliday		\$174.70		
	\$	2,576.00	per holiday	¢4 250 05	\$171.70	POLE	Non au
4118.00 Deputy-Captain	\$	35,278.00	40.0	\$1,356.85	\$16.96		Non-exem
4118.01 Deputy-Lieutenant	\$	34,841.00	40.0	\$1,340.04	\$16.75	POLE	Non-exem
4118.02 Deputy-Sergeant	\$	34,404.00	40.0	\$1,323.23	\$16.54	POLE	Non-exem
4118.04 Chief Deputy/K-9	\$	34,968.00	40.0	\$1,344.92	\$16.81	POLE	Non-exem
4115.00 Chief Deputy/K-9 Holiday Pay	\$	2,522.00	per holiday		\$168.10		
4118.03 Deputy (6 ea. @)	\$	33,968.00	40.0	\$1,306.46	\$16.33	POLE	Non-exem
Probation wages	\$	32,967.20	40.0	\$1,267.96	\$15.84	POLE	Non-exem
4119.00 Holiday Pay							
(Deputy)	\$	14,697.00	per holiday	)	\$158.30		
4119.00 Holiday pay - Probationary Deputy					\$153.50		
4124.00 Holiday pay - sergeant	\$	2,481.00	per holiday		\$165.40		
4125.00 Holiday pay - lieutenant	\$	2,513.00	per holiday		\$167.50		
4126.00 Holiday pay - captain	\$	2,544.00	per holiday		\$169.60	-	+
4133.00 Police Pension	\$	74,623.00	up to per year		<b>V</b> 100.00		-
4140.00 Part Time Clerk	\$		up to per year		\$0.00		
4145.00 Civil Process Server/Transport Officer	\$	25,916.00	40.0	\$996.77	\$12.46		-
4158.02 Longevity	\$	10.800.00	\$60 per year	\$350.11	Ψ12.40		-
4311.00 Merit Board	\$	300.00	\$15.00 each / per mtg.		-		-
4196.00 27th Pay for 2010 only	\$	17,066.00				-	-
	Ÿ	17,000.00	one time pay	-	-		-
Department 106 - Surveyor							
4111.00 Surveyor	\$	37,244.00	n/a	\$1,432.46		Elected	Exempt
4120.00 Part-time	\$	20,000.00	up to per year		\$10.00		
4158.02 Longevity	\$	1,980.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$	1,400.00	one time pay				
Department 107 - Coroner							
4111.00 Coroner	\$	13,146.00	n/a	\$505.62		Elected	Exempt
4123.00 Chief Deputy	\$	1,300.00	n/a	\$50.00		SO	Non-exem
4124.00 Special Deputy	\$	2.500.00	\$75 / call (up to 4hrs.)	\$50.00		30	NOIT-EXEIT
4126.00 Extended hours	\$	700.00	\$50 / call (after 4hrs.)				-
4158.02 Longevity	\$	420.00					-
4196.00 27th Pay for 2010 only	\$	420.00	\$60.00 per year	-			
The state of the s	Þ	4/4.00	one time pay				-
Department 108 - Prosecuting Attorney	_						
4111.00 Prosecutor	\$	-	per year				
4122.00 Deputy Prosecutor	\$		per year				
4120.00 Part-time	\$	4,000.00	up to per year		\$11.00		
4125.00 Clerical	\$	25,343.00	32.5	\$974.73	\$15.00	COMOT	Non-exem
4127.00 Assistant Clerical	\$	25,343.00	32.5	\$974.73	\$15.00	COMOT	Non-exem
4158.02 Longevity	\$	3,240.00	\$60.00 per year		+10.00	30.1101	TOTT CACITI
4196.00 27th Pay for 2010 only	S	1,885.00	one time pay				-

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<u>Description</u>	Salar	Y	<b>Hours Worked</b>	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 109 - Assessor				Kato	11010	Outcool	Otatus
4111.00 Assessor	\$ 30,78	85.00	n/a	\$1,184.04		Elected	Exempt
4112.00 1st Deputy	\$ 25,00		32.5	\$961.73	\$14.80	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 24,75		32.5	\$952.00	\$14.65	COMOT	Non-exem
4158.02 Longevity		20.00	\$60.00 per year	φ302.00	\$ 14.00	CONIOT	14011-EXCIII
4196.00 27th Pay for 2010 only		2.00	one time pay				-
	9 3,00	12.00	one time pay				-
Department 123 - Extension Service							
4126.00 1st Clerical	\$ 25,00		32.5	\$961.73	\$14.80	COMOT	Non-exem
4134.00 2nd Clerical salary is up to stated amount	\$ 24,75		32.5	\$952.00	\$14.65	COMOT	Non-exem
4137.00 Program Assistant		00.00	up to per year			COMOT	Non-exem
4158.02 Longevity		00.08	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$ 1,85	00.00	one time pay				-
Department 124 - Plan Commission							
4102.00 Building Inspector	\$ 25,12	24.00	32.5	\$966.31	\$14.87	PAT	Non-exem
4111.00 Director	\$ 30,38	30.00	32.5	\$1,168.46	\$17.98	PAT	Exempt
4115.00 Enforcement Officer	\$		32.5	\$0.00	\$0.00	PAT	Non-exem
4120.00 Part-time		51.00	up to per year		\$9.00		
4125.00 Secretary	\$ 25,00		32.5	\$961.73	\$14.80	COMOT	Non-exem
4128.00 Part-time Building Inspector		00.00	up to per year	\$0.00			
4138.00 Commission Attorney		00.00	n/a	\$250.00			
4139.00 Area Plan Board Members (5)		00.00	\$55 ea. / Meeting	1			
4140.00 Board of Appeals (5)		00.00	\$55 ea. / Meeting				
4141.00 Court Cases		00.00	up to per year				
4142.00 Board of Appeals Court Case	American State of the State of	00.00	up to per year				
4158.02 Longevity		0.00	\$60.00 per year				
		50.00	one time pay				-
4196.00 27th Pay for 2010 only	\$ 3,20	00.00	one une pay				-
Department 127 - Veteran Service Officer				2121.22		DAT	
4111.00 Veteran Officer	\$ 10,51		n/a	\$404.38		PAT	Exempt
4196.00   27th Pay for 2010 only	\$ 37	72.00	one time pay				
Department 129 - Small Animal Control							
4128.00 SAC Officer	\$ 26,90	09.00	40.0	\$1,034.96	\$12.94	POLE	Non-exen
4155.00 SAC Part-time	\$ 6,50	00.00	up to per year		\$9.00		
4158.02 Longevity	\$ 90	00.00	\$60.00 per year				
4196.00 27th Pay for 2010 only		03.00	one time pay				
	Ψ 1,00	30.00	one unit pay				
Department 130 - Board of Commissioners		25.00	20.5	\$961.73	\$14.80	COMOT	Non-exen
4110.08 Secretary	\$ 25,00		32.5	\$668.56	\$14.00	Elected	Exempt
4111.00 Commissioners (3ea. @)	1	82.58	n/a		\$13.82	Lieuted	Non-exen
4115.00 EMS Secretary	\$ 23,34		32.5	\$897.89	\$13.82		THORPEACH
4120.00 Part-time		00.00	up to per year	600E 40	\$11.00	COMOT	Non-exen
4125.00 Soil & Water Secretary		13.00	32.5	\$935.12	\$14.39	PAT	Exempt
4138.00 County Commissioner Attorney		31.22	n/a	\$531.97		15.050.00	Exempt
4143.00 Council (7ea. @)		65.76	n/a	\$171.76	640.00	Elected	Lxempt
4151.00 PTABOA		00.00	up to per year	1	\$10.00	-	
4151.50 PTABOA Certified	-	00.00	up to per year		00.00	-	-
4152.00 Ditch Board Attorney	\$	•			\$0.00		
4170.00 Part time maintenance		00.00	up to per year	******	\$11.00	1.70	Nes
4199.00 Assistant Custodian	-	00.00	32.5	\$869.23	\$13.37	LTC	Non-exer
4158.02 Longevity	-	60.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$ 7,2	74.00	one time pay				
Department 131 - Court House							
4111.00 Custodian	\$ 24.6	00.00	32.5	\$946.15	\$14.56	LTC	Non-exer
4120.00 Part-time	1.4	00.00	up to per year		\$11.00		
4158.02 Longevity		00.00	\$60.00 per year				
4196.00 27th Pay for 2010 only		14.00	one time pay				
1130.00 21 011 dy 101 20 10 011ly							

II	Description		Salary	Hours Worked	Bi-weekly	Hourly Rate	Job Category	FLSA Status
	The state of the s	-			Rate	Rate	Category	Status
	nt 132 - Jail			10.0	2000.05	640.07	1.70	Non oveme
4110.01	Jail Cook	\$	25,731.00	40.0	\$989.65	\$12.37	LTC	Non-exemp
	Probation wages	\$	24,731.00	40.0	\$951.19	\$11.89	LTC	Non-exemp
	Part-time Cook	\$	25,073.00	up to per year	1	\$11.08	LTC	Non-exemp
4110.03	Part-time Jailer	\$	10,776.00	up to per year		\$11.08	POLE	Non-exemp
4110.06	Overtime	\$	1,750.00	up to per year				
4111.00	Matron	\$	33,947.00	40.0	\$1,305.65	\$16.32	SO	Excluded
4125.00	Assistant Clerical	\$	25,120.00	36.5	\$966.15	\$13.23	COMOT	Non-exemp
	Probation wages	\$	24,120.00	36.5	\$927.69	\$12.71	COMOT	Non-exemp
4126.00		\$	26,118.00	36.5	\$1,004.54	\$13.76	COMOT	Non-exemp
	Probation wages	\$	25,118.00	36.5	\$996.08	\$13.23	COMOT	Non-exemp
4157.00	Jailer-Corporal (up to 4 ea. @)	\$	27,602.40	40.0	\$1,061.63	\$13.27	POLE	Non-exemp
4107.00	Probation wages	\$	26,602.40	40.0	\$1,023.17	\$12.79	POLE	Non-exemp
4157.01	Jailer (up to 6 ea. @)	_	26,916.00	40.0	\$1,035.23	\$12.73	POLE	Non-exemp
4157.01		\$	and the second second second second second				The second secon	
	Probation wages	\$	25,916.00	40.0	\$996.77	\$12.46	POLE	Non-exemp
4158.00	Holiday Pay (Corporal Jailer) up to 4	\$	7,962.00	per holiday		\$132.70		
	Holiday Pay		4.2					
4158.01	(Jailer) up to 6	\$	11,646.00	per holiday	-	\$129.40		-
4158.02	Longevity	\$	5,280.00	¢co par year	+		-	-
	Assistant Custodian			\$60 per year	0040.05	044.00	170	
THE PERSON NAMED OF THE PE		\$	23,755.00	32.5	\$913.65	\$14.06	LTC	Non-exem
	27th Pay for 2010 only	\$	15,062.00	one time pay	-			-
	nt 136 - Circuit Court							
4111.00	Judge Supplement	\$		quarterly	\$0.00		· ·	
4112.00	Judge Magistrate Supplement	\$		quarterly	\$0.00			
4159.00	Court Reporter	\$	29,636.00	32.5	\$1,139.85	\$17.54	COMOT	Non-exemp
	Ass't. Court Reporter	\$	25,394.00	32.5	\$976.69	\$15.03	COMOT	Non-exemp
4161.00		\$	-	\$ -	\$ -	\$ -	COMOT	11011 CACITI
	Court Reporter	\$	25,141.00	32.5	\$966.96	\$14.88	COMOT	Non over
	Longevity	-	3,060.00	\$60.00 per year	\$300.30	\$14.00	COMO	Non-exem
	27th Pay for 2010 only	-	CANCEL CO.		-			
		,	2,986.00	one time pay			-	
	nt 137 - Probation							
4162.00	Chief Probation Officer	see	attached salar	y schedule				
		\$	49,490.00	32.5	\$1,903.46	\$29.28	SO	Non-exemp
4165.00	Probation Officer	see	attached salar	y schedule			1	
		\$	39,268.00	32.5	\$1,510.31	\$23.24	SO	Non-exem
4196.00	27th Pay for 2010 only	\$	3,458.00	one time pay	1	1.0		THOM CACIN
	nt 145 - Prosecuting Attorney IV-D		-	one time pay				
	Prosecuting Attorney	0	30 000 00	0/2	64 450 05		217	_
4125.00		\$	30,000.00	n/a	\$1,153.85		PAT	Exempt
		\$	25,343.00	32.5	\$974.73	\$15.00	COMOT	Non-exemp
4128.00	Asst. Clerical	\$	13,345.00	32.5	\$897.88	\$13.81	COMOT	Non-exemp
	See also section's 307	\$	-					
	See also section's 317	\$	10,000.00					
4130.00	Secretary	\$	23,000.00	32.5	\$884.62	\$13.61	COMOT	Non-exemp
	Longevity	\$	840.00	\$60.00 per year	\$001.0E	V10.01	COMOT	14011-CACITI
	27th Pay for 2010 only	\$	2,275.00	one time pay				
				one and pay			8	

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	Description		Salary	<b>Hours Worked</b>	Bi-weekly	Hourly	<u>Job</u>	FLSA
	<u>Description</u>		Salary	Hours Worked	Rate	Rate	Category	Status
Departmen	t 146 - Emergency Management	Agend	v		I. G.	11010	Sulcasiv	Olutus
	Civil Defense Director	\$	17,845.00	n/a	\$686.35			
	Secretary	\$	17,040.00	TIVA	\$000.00			
	Deputy Director	\$	600.00	up to per year				
	Communications Officer	\$	300.00	up to per year	1			-
	Training Officer	\$	300.00		-			
	Radiological Officer	\$	300.00	up to per year	-			
	Information Officer	\$	300.00	up to per year				
	Resource Officer	_		up to per year				
		\$	300.00	up to per year				
	Inventory Officer	\$	300.00	up to per year				
	Utilities Officer	\$	300.00	up to per year				
	EOC Coordinator	\$	300.00	up to per year				
	EOC Deputy Coordinator	\$	300.00	up to per year				
	Damage Control Officer #1	\$	300.00	up to per year				
	Damage Control Officer #2	\$	300.00	up to per year				
4196.00	27th Pay for 2010 only	\$	654.00	one time pay				
Departmen	t 147 - Transfer Station							
	Custodian	\$	25,090.00	32.5	\$965.00	\$14.85	LTC	Non-exemp
	Extra Help	\$	1,650.00	up to per year	Ţ000.00	\$9.00		
4199.00		\$	24,448.00	32.5	\$940.31	\$14.47	LTC	Non-exemp
	Longevity	\$	1,740.00	\$60.00 per year	ψ540.01	Ψ14.41	210	Tion onomp
		\$	1,841.00	The second secon				
	27th Pay for 2010 only	2	1,041.00	one time pay				
	nt 150 - Communications							-
	Part Time Help	\$	•	up to per year		\$0.00		
4145.00	Dispatchers (5 ea. @)	\$	29,724.00	40.0	\$1,143.23	\$14.29	POLE	Non-exemp
4147.00	Assistant Coordinator		Moved to	E-911 (248) 4/28/09				
	Holiday Pay							
4148.00	(Ass't. Coordinator)		Moved to	E-911 (248) 4/28/09				
	Holiday Pay							
	(Dispatchers) 5	\$	12,861.00	per holiday		\$171.48		
	Longevity	\$	3.720.00	\$60.00 per year				
	27th Pay for 2010 only	\$	7,723.00	one time pay				
	Comp/Overtime	\$	3,000.00	up to per year				
	nt 151 - Council	-	0,000.00	op 10 par / 1				
4101	Salary Adjustments	\$	25,000.00					
4120	Contingency part-time	\$	300,000.00	up to per year		\$0.00		
ction 010	2 - Election							
		-						
	Election Board (3 each @ \$1,600.)	\$	4,800.00	up to per year	-		-	-
	Traveling Board	\$	2,000.00	up to per year		\$10.50	-	-
The second second second	Absentee Board	\$	9,000.00	up to per year		\$10.50	-	-
4193.00	Part-time	\$	2,500.00	up to per year		\$11.00		
ction 201	HIGHWAY							
-								
	nt 100 - Administration	-	07.001.00	20.0	\$1.046.19	\$14.53	COMOT	Non-exem
	Highway Secretary	\$	27,201.00	36.0	* * * * * * * * * * * * * * * * * * * *	\$14.53	COMOT	Non-exem
	Administrative Secretary	\$	27,481.00	36.0	\$1,056.96	\$14.00	COMOT	14011-GYOU
Departmen	nt 200 - General Undistributed							
	Garage Mechanic (2ea.@)	\$	30,910.00	40.0	\$1,188.85	\$14.86	LTC	Non-exem
	nt 300 - Maintenance & Repair							
	Extra Help	\$	2,000.00	up to per year		\$9.00		
		\$	16,560.00	\$60.00 per year				
4158.02	Longevity	\$	29,464.40	40.0	\$1,133.25	\$14.17	LTC	Non-exem
	Truck Drivers (up to 15ea. @)	\$	30,119.20	40.0	\$1,158.43	\$14.48	LTC	Non-exem
	Equipment Operators (5ea. @)			40.0	\$1,219.23	\$15.24	LTC	Non-exem
	Road Foreman (3ea. @)	\$	31,700.00		Ψ1,210.20	\$10.ET	-	
4184.00	Overtime	\$	30,000.00	up to per year	-	+	LTC	Non-exem
4185.00	Temporary Equipment Operator	\$	200.00	up to per year	-		2.10	TION ONOT
	27th Pay for 2010 only	\$	29,800.00	one time pay				

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A 1.0		Calcar	House Morked	Bi-weekly	Hourly	Job	FLSA
<u>Description</u>		Salary	Hours Worked	Rate	Rate	Category	Status
Section 203 - Cumulative Bridge							- 1989/97
Department 000							
4111.00 Highway Engineer	S	40,000.00	n/a	\$1,538.46		PAT	Exempt
4120.00 Highway Engineer Part-time	\$	18,000.00	up to per year		\$28.10	PAT	Exempt
4158.02 Longevity	S	-	\$60.00 per year				
Section 214 - Health	1						
	-			-			
Department 000		0.400.00		2044.54		PAT	Exempt
4111.00 Health Officer	\$	8,100.00	20.5	\$311.54	\$14.80	COMOT	Non-exemp
4125.00 Health Secretary (see below)	\$	15,997.00	32.5	\$961.73	\$14.00	COMOT	MOII-exemp
(from 251-000-4125.00)	\$	9,008.00	\$50 ea. / Meeting	-		-	+
4139.00 Health Board Members (5)	\$		32.5	\$1,490.19	\$22.93	PAT	Exempt
4167.00 Supervisor Nurse 4168.00 Staff Nurse	\$	38,745.00 36,075.00	32.5	\$1,490.19	\$21.35	PAT	Exempt
4169.00 Staff Nurse 4169.00 Sanitarian (see below)	\$	19,631.00	32.5	\$985.81	\$15.17	PAT	Non-exempt
(from 251-000-4169.00)	\$	6,000.00	32.3	\$300.01	\$13.17	FAI	Non-exemp
(Irom 251-000-4169.00) 4185.00 Attorney	\$	4,000.00				PAT	Exempt
4158.02 Longevity	\$	3,000.00	\$60.00 per year			101	Exempt
4196.00 27th Pay for 2010 only	S	4,424.00	one time pay				-
Section 216 - Park & Recreation	-	7,724.00	one unic pay	-		1	-
	-						194
Department 000							
4111.00 Park Superintendent	\$	27,862.00	32.5	\$1,071.62	\$16.49	LTC	Exempt
4169.00 Board Members (6 ea @)	\$	300.00	per year			1	
4170.00 Unemployment Comp.	\$	3,000.00	up to per year				
4182.00 Ass't. Park Superintendent	\$	24,279.00	32.5	\$933.81	\$14.37	LTC	Non-exempt
4184.00 Maintenance	\$	10,265.00	up to per year		\$10.00	LTC	Non-exempt
4185.00 Guard I	\$	9,335.00	up to per year	L Lines	\$9.68		
4186.00 Guard II	\$	9,335.00	up to per year		\$9.68		
4187.00 Extra Help	\$	10,335.00	up to per year		\$9.68		
4199.00 Assistant Guard	\$	9,335.00	up to per year		\$9.68		
4158.02 Longevity	\$	1,200.00	\$60.00 per year				12-12
4196.00 27th Pay for 2010 only	\$	2,225.00	one time pay				
Section 237 - Surveyors Corner Perpetuat	ion						
Department 000							
4111.00 County Surveyor	\$	2.000.00	up to per year			Elected	Exempt
Section 238 - Recorder Perpetuation						Liboted	LACITIFE
	-			-		1	
Department 000	-					有"didhan	DANK!
4001.00 Part Time Help	\$	3,200.00	up to per year	1	\$9.50	A STATE OF	10077
Section 239 Adult Supplemental						7.0	l male 14
Department 000							
4120.00 Part Time Help	\$	20,000.00	up to per year		\$11.00	-	
4112.00 Court Reporter	\$	21,845.00	32.5	\$840.19	\$12.93	COMOT	Non-exempt
4125.00 Secretary	\$	19,845.00	32.5	\$763.27	\$11.74	COMOT	Non-exempt
4158.02 Longevity	\$	60.00	\$60.00 per year				, in one inpi
4159.00 Court Reporter(also see Section 136 4157)	\$	700.00	32.5	\$30.43		COMOT	Non-exempt
4196.00 27th Pay for 2010 only	\$	1,537.00	one time pay				
Section 241 - Pretrial Diversion							
Department 000				-			-
4115.00 Community Service Coordinator	0	11 000 00	to O.b t	-	*****		
4120.00 Extra Help	\$	11,000.00 8,000.00	up to per Saturday		\$135.00		-
Section 242 - Title IV-D Prosecuting Attorn		0,000.00	up to per year		\$12.00		
Department 000	еу						
4128.00 Asst. Clerical							
TIZU.UU NOOL CIBIIGAI	\$			-			-
		-					

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Description		Salary	Hours Worked	Bi-weekly	<b>Hourly</b>	<u>Job</u>	FLSA
0	_		TIOUTO TYOTHOU	Rate	Rate	Category	Status
Section 248 - E-911 Landline							
Department 000							
4111 00 Part time 5 011 Constitutes							
4111.00 Part-time E-911 Coordinator 4144.00 Dispatcher(s) (2 ea @	•	00 704 00	up to per hour	24 442 22	\$14.09	POLE	Exempt
* 4120.00 Part-time	\$	29,724.00 20,000.00	40.0	\$1,143.23	\$14.29	POLE	Non-exempt
Holiday Pay	3	20,000.00	up to per year		\$13.00	-	-
4130.00 (E-911 Coordinator)	\$	2.626.00	per holiday		\$175.08		
4150.00 Dispatchers (2) Holiday Pay (15 days)	S	5,144.00	per holiday		\$171.48	-	
4158.02 Longevity	\$	1,080.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$	2,244.00	one time pay				
4199.00 Comp/Overtime	\$	20,000.00	up to per year				
Section 251 - Health Maintenance							
Department 000							
4125.00 Secretary	(refer	to section 214)					
4169.00 Sanitarian	(refer	to section 214)					
4196.00 27th Pay for 2010 only	\$	578.00	one time pay				
Section 267 - Drug Free Community Fund							
Department 000							
4130.00 Coordinator	\$	15,000.00	up to per year		\$15.00		
Section 289 - Victim assistance		10,000.00	up to per your		<b>V</b> 10.00		
		12,500.00		\$480.76		PAT	Exempt
4111.00 Dep Pros. Atty	\$	12,300.00		\$400.70		IAI	LAGINIPE
Section 292 - Operation Pullover							
4100.00 Personal Services	\$	6,000.00					
Section 295 - Marijuana Eradication							
4100.00 Personal Services	\$						
Section 300 - Waste Management							
Department 000							
4120.00 Part Time Help	\$	2.575.00	up to per year		\$9.00		
Section 307 - Deferral Program	-	2,0	-7-1-1				
	+						-
Department 000 4128.00 Asst. Clerical						-	-
	\$						1
Section 316 - Title IV-D Clerk	-			-		-	
Department 000					644.00	-	-
4120.00 Part Time Help	\$	6,600.00	up to per year	-	\$11.00	-	-
Section 317 - Title IV-D Prosecuting Attor	ney	@ 10/1/99				-	
Department 000							
4128.00 Asst. Clerical	(refe	r to section 100 De	pt 145)				
Section 1156 - E-911 Wireless							
Department 000							
4145.00 Dispatcher (1)	\$	29,724.00	40.0	\$1,143.23	\$14.29	POLE	Non-exempt
4150.00 Dispatcher (1) Holiday Pay (15 days)	\$	2,573.00	per holiday		\$171.48		
4160.00 Longevity	\$		\$60.00 per year				-
4196.00 27th Pay for 2010 only	\$		one time pay		-		
4199.00 Comp/Over-time	\$	2,000.00	up to per year		-		
Section 2518 - Tobacco Money							
4120.00 Part-time Sanitarian	\$	12,422.00	up to per year		\$12.00	PAT	Non-exemp
Section 2415 - Economic Development							
4101.00 Director (salary is up to stated amount)	\$	45,000.00	32.5	\$1,730.77	\$26.63	PAT	Exempt
4125.00 Part-time Director			up to per hour		\$18.64	-	
4158.02 Longevity		\$0.00	\$60.00 per year		-	-	
4196.00 27th Pay for 2010 only		\$1,212.00	one time pay				

	Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 451	8 - Open Alcohol Beverage							
4100.00	Personal Services	\$	5,000.00					
Section 456	3 - H1N1 Influenza Grant Pha	se l						
4120.00	Part-time/Over-time	\$	15,000.00	up to per hour		\$8.00 -\$20.00	)	
	Over-time for staff (straight time between 3	32.5 to	40.0 hours and	time and half for over 40 h	hrs per week)			
				up to per hour		\$34.40		
Section 456	2 - H1N1 Influenza Grant Pha	se II						
4120.00	Part-time/Over-time	\$	18,838.00	up to per hour		\$8.00 -\$20.00	)	
	Over-time for staff (straight time between 3	32.5 to	40.0 hours and	time and half for over 40 h	nrs per week)			
				up to per hour		\$34.40		
Section 456	0 - LOCAL PUBLIC HEALTH (	COO	RDINATOR	}	41,750		Land Co.	
	NA 4440 - CONT.				A-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	-		

	Description		Salary	Hours Worked	Bi-weekly		<u>Job</u>	FLSA
4111.00	LPHC Coordinator	\$	7,600.00	18.0 per week	Rate	\$15.00	Category	Status
	AYE	Date	d this 36+1	day of January	, 2010.			
	Hollie Sintz	_		Hollie Sintz				
	Jeffen Koch	_		Jeffery C Koch				
)	Renneth J Rosenberger	_		Kenneth J Rosenberger				
,	Carroll Lanning  Bradley L Spurlock	_		Carroll Lanning  Bradley L Spurlock				
	Tom Linkel	-		Tom Linkel				
	tason Allen	_		Jason Allen				
				ATTEST: Susan A. Jones, Franklin (	County Auditor			

#### EXHIBIT "A"

#### FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

Description	Salary	Hours Worked	Bi-weekly Rate	 Job Category	FLSA Status
The salary for probationary officers will be	e set by County Counci	I.			

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# 2010 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

#### Judicial Conference of Indiana

Probation Of	ficer	Number of Probation Officers in the Probation Department								
Years of Experience	Minimum Annual Salary		1-3	4-8	9-15	16+				
0	\$ 29,268 \$ 31,505	Chief Probation Officer*.	\$5,000	\$7,500	\$10,000	\$15,000				
2 3 4-9*	\$ 35,047 \$ 39,170 \$ 40,447	Assistant Chief Probation Officer	*		\$5,000	\$10,000				
10-14* 15-19* 20 +*	\$ 44,490 \$ 48,940 \$ 53,833	Supervisor Probat Officer*	ion			\$5,000				
	-	NOTE: The amous salary based on year	•		n addition to the	minimum				

<sup>\*</sup>Probation officers having a masters or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2010 would be \$40,447. If that officer had a masters degree then the minimum base salary would be \$42,469 in 2010.

- As used in this schedule, salary means the gross salary paid to a probation officer and does not include the
  employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or
  deferred compensation.
- In the years following the implementation of the schedule, the Indiana Judicial Center will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for <u>all</u> probation officers shall be adjusted to meet the schedule provided each year.
- The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new
  probation officers to orientation. The probation officer's supervising judge must affirm compliance with
  the minimum salary schedule for purposes of orientation.

Busin Campbell DOH 5/19/1997. Bul Stram DOH 1/1/2005 1

Revised May 2009

Ordinario 2010-01

Amended 2010

Salary Ordinari

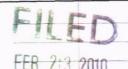
Co Council 1/26/2010

FILED
JAN 26 2010

Auditor Franklin County

# 2010 AMENDED SALARY ORDINANCE #2010-02

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2010.



LER 513 5010

Auditor Franklin County

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

#### SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2010, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies Handbook revised February 4, 2002.

For Franklin County E-911/Communication dispatchers - employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part time help to comp/overtime.

#### SECTION 2

Full Time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calender year. Employee must be employeed as of January 1 to receive that year benefit.

Description	-	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123 - Reassessment	1						
Department 000							1
4114.00 3rd Deputy	\$	24,498.00	32.5	\$942.23	\$14.50	COMOT	Non-exempt
4115.00 4th Deputy	5	24,279.00	32.5	\$933.81	\$14.37	COMOT	Non-exempt
4151.50 PTABOA Certified	\$	1.000.00	up to per year		0.1101	1	Tron enempt
4158.02 Longevity		\$300.00	\$60.00 per year				
4190.00 Level I Cert. for assessor office (4ea. @)	S	500.00	per level				-
(Assessor, 1st Deputy, 2nd & 3rd Deputy	+						
4191.00 Level II Cert. for assessor office (4ea. @)	\$	500.00	per level				
(Assessor, 1st Deputy, 2nd, & 3rd Deputy							
4120.00 Part-time	\$	6,000.00	up to per year		\$10.00	(not to exceed !	\$300 in one m
4196.00 27th Pay for 2010 only	\$	910.00	one time pay			(1101 10 0110000	Joseph Million Mil
Section 0805 - DUI							
4100.00 Personal Services	S	2,500.00					
Section 100 - County General	Ť						
Department 101 - Clerk							
4111.00 Clerk	S	30,785.00	n/a	\$1,184.04		Elected	Exempt
4112.00 1st Deputy	S	25.005.00	32.5	\$961.73	\$14.80	COMOT	Non-exempt
4113.00 2nd Deputy	S	24,752.00	32.5	\$952.00	\$14.65	COMOT	Non-exempt
4114.00 3rd Deputy	\$	24.498.00	32.5	\$942.23	\$14.50	COMOT	Non-exempt
4115.00 4th Deputy	\$	24,279.00	32.5	\$933.81	\$14.37	COMOT	Non-exempt
4116.00 Part-time	\$	12,000.00	up to per year		\$11.00		Hon exempt
4118.00 6th Deputy	\$	23,079.00	32.5	\$887.65	\$13.66	COMOT	Non-exempt
4120.00 5th Deputy	\$	23,079.00	32.5	\$887.65	\$13.66	COMOT	Non-exempt
4158.02 Longevity	\$	4,740.00	\$60.00 per year				- Compe
4196.00 27th Pay for 2010 only	\$	6,526.00	one time pay				

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Departmen	nt 102 - Auditor						
4111.00	Auditor	\$ 30,785.00	n/a	\$1,184.04		Elected	Exempt
4111.00	Auditor (council)	\$ 850.00	n/a	\$32.66		Elected	Exempt
4112.00	Chief Deputy	\$ 25,005.00	32.5	\$961.73	\$14.80	COMOT	Non-exemp
4113.00	Deputy	\$ 24,752.00	32.5	\$952.00	\$14.65	COMOT	Non-exemp
4114.00	Deputy	\$ 24,498.00	32.5	\$942.23	\$14.50	COMOT	Non-exemp
4120.00	Deputy	\$ 24,279.00	32.5	\$933.81	\$14.37	COMOT	Non-exemp
4123.00	Part-time	\$ 15,000.00	up to per year		\$9.50		
4158.02	Longevity	\$ 3,120.00	\$60.00 per year				
4196.00	27th Pay for 2010 only	\$ 4,847.00	one time pay				

	$\neg$		II Mindred	Bi-weekly	Hourly	Job	FLSA
<u>Description</u>		Salary	Hours Worked	Rate	Rate	Category	Status
Department 103 - Treasurer							
4111.00 Treasurer	\$	30,785.00	n/a	\$1,184.04		Elected	Exempt
4112.00 1st Deputy	\$	25,005.00	32.5	\$961.73	\$14.80	COMOT	Non-exemp
4120.00 Part-time	\$	18,000.00	up to per year		\$11.00		
4158.02 Longevity	\$	1,920.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$	2,082.00	one time pay				
Department 104 - Recorder							
4111.00 Recorder	S	30,785.00	n/a	\$1,184.04		Elected	Exempt
4112.00 1st Deputy	\$	25,005.00	32.5	\$961.73	\$14.80	COMOT	Non-exemp
4113.00 2nd Deputy	\$	24,752.00	32.5	\$952.00	\$14.65	COMOT	Non-exem
4115.00 Part-time	\$	-	up to per year		\$0.00		
4158.02 Longevity	\$	960.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$	3,002.00	one time pay				
Department 105 - Sheriff		-,0					
4110.06 Deputy Overtime	\$	20,000.00	up to per year	_			+
4110.06 Deputy Overtime 4110.04 Deputy (2) Probationary	\$	20,000.00	up to per year	\$0.00	\$0.00		-
4110.04 Deputy (2) Probationary 4111.00 Sheriff	\$	74.963.00	n/a	\$2,883.19	ψυ.υυ	POLE	Exempt
	\$	35,715.00	40.0	\$1,373.65	\$17.17	POLE	Non-exem
4116.00 Major Holiday Pay	Ą	33,7 13.00	40.0	91,010.00	Ψ17.17	, 011	, TOTT OXOTT
4117.00 (Major)	\$	2.576.00	per holiday		\$171.70		
4118.00 Deputy-Captain	\$	35,278.00	40.0	\$1,356.85	\$16.96	POLE	Non-exem
4118.01 Deputy-Captain 4118.01 Deputy-Lieutenant	\$	34,841.00	40.0	\$1,340.04	\$16.75	POLE	Non-exem
	\$	34,404.00	40.0	\$1,323.23	\$16.54	POLE	Non-exem
4118.02 Deputy-Sergeant			40.0	\$1,344.92	\$16.81	POLE	Non-exem
4118.04 Chief Deputy/K-9	\$	34,968.00		\$1,344.92	\$168.10	PULE	NOII-exem
4115.00 Chief Deputy/K-9 Holiday Pay	\$	2,522.00	per holiday	64 200 40		POLE	Non over
4118.03 Deputy (6 ea. @)	\$	33,968.00	40.0	\$1,306.46	\$16.33		Non-exem
Probation wages	\$	32,967.20	40.0	\$1,267.96	\$15.84	POLE	Non-exem
4119.00 Holiday Pay		44.007.00	and beliefe		6450.00		
(Deputy)	\$	14,697.00	per holiday		\$158.30	-	-
4119.00 Holiday pay - Probationary Deputy	-	0.404.00	b - P d -		\$153.50		-
4124.00 Holiday pay - sergeant	\$	2,481.00	per holiday		\$165.40		-
4125.00 Holiday pay - lieutenant	\$	2,513.00	per holiday		\$167.50		
4126.00 Holiday pay - captain	\$	2,544.00	per holiday		\$169.60		
4133.00 Police Pension	\$	74,623.00	up to per year	1	20.00		-
4140.00 Part Time Clerk	\$	05.040.00	up to per year	2000 77	\$0.00		
4145.00 Civil Process Server/Transport Officer	\$	25,916.00	40.0	\$996.77	\$12.46		
4158.02 Longevity	\$	10,800.00	\$60 per year				
4311.00 Merit Board	\$	300.00	\$15.00 each / per mtg.	<u> </u>			
4196.00 27th Pay for 2010 only	\$	17,066.00	one time pay				-
Department 106 - Surveyor							
4111.00 Surveyor	\$	37,244.00	n/a	\$1,432.46		Elected	Exempt
4120.00 Part-time	\$	20,000.00	up to per year		\$10.00		
4158.02 Longevity	\$	1,980.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$	1,400.00	one time pay				
Department 107 - Coroner							
4111.00 Coroner	\$	13,146.00	n/a	\$505.62		Elected	Exempt
4123.00 Chief Deputy	\$	1,300.00	n/a	\$50.00		SO	Non-exem
4124.00 Special Deputy	\$	2,500.00	\$75 / call (up to 4hrs.)			1	
4126.00 Extended hours	\$	700.00	\$50 / call (after 4hrs.)				
4158.02 Longevity	\$	420.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$	474.00	one time pay				
Department 108 - Prosecuting Attorney							
4111.00 Prosecutor (Supplement)	\$	5,000.00	per year	-	-		
4122.00 Deputy Prosecutor (Supplement)	S	5,000.00	per year				
4120.00 Part-time	\$	4,000.00	up to per year	+	\$11.00		-
4125.00 Clerical	S	25,343.00	32.5	\$974.73	\$15.00	COMOT	Non-exem
4127.00 Assistant Clerical	\$	25,343.00	32.5	\$974.73	\$15.00	COMOT	Non-exemp
4158.02 Longevity	\$	3,240.00	\$60.00 per year	4314.13	₩10.00	COMOT	14011-exeill
4196.00 27th Pay for 2010 only	S	1,885.00	one time pay				
THE STORY ENGINEERING	4	1,000.00	One tille pay			1	1

Description		Salary	<b>Hours Worked</b>	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 109 - Assessor	_						
4111.00 Assessor	\$	30.785.00	n/a	\$1,184.04		Elected	Exempt
	\$	25,005.00	32.5	\$961.73	\$14.80	COMOT	Non-exem
4112.00 1st Deputy	\$	24,752.00	32.5	\$952.00	\$14.65	COMOT	Non-exem
4113.00 2nd Deputy	\$	3,120.00	\$60.00 per year	<b>4002</b> .00			
4158.02 Longevity	S	3,002.00	one time pay				
4196.00 27th Pay for 2010 only	à	3,002.00	one time pay				
Department 123 - Extension Service			20.5	0004.70	644.00	COMOT	Non over
4126.00 1st Clerical	\$	25,005.00	32.5	\$961.73	\$14.80	COMOT	Non-exen
4134.00 2nd Clerical salary is up to stated amount	\$	24,752.00	32.5	\$952.00	\$14.65	COMOT	Non-exen
4137.00 Program Assistant	\$	4,000.00	up to per year			COMOT	Non-exer
4158.02 Longevity	\$	1,860.00	\$60.00 per year	1			
4196.00 27th Pay for 2010 only	\$	1,850.00	one time pay				1
Department 124 - Plan Commission							
4102.00 Building Inspector	\$	25,124.00	32.5	\$966.31	\$14.87	PAT	Non-exer
4111.00 Director	\$	30,380.00	32.5	\$1,168.46	\$17.98	PAT	Exempt
4115.00 Enforcement Officer	S	-	32.5	\$0.00	\$0.00	PAT	Non-exer
4120.00 Part-time	\$	2,851.00	up to per year	-5100	\$9.00		1
4125.00 Secretary	\$	25,005.00	32.5	\$961.73	\$14.80	COMOT	Non-exer
4128.00 Part-time Building Inspector	\$	5,000.00	up to per year	\$0.00	¥17.00	OOMOT	THOIT GAGI
4138.00 Commission Attorney	\$	6.500.00	n/a	\$250.00		-	-
4139.00 Area Plan Board Members (5)	\$	The second secon		\$230.00			
	-	4,500.00	\$55 ea. / Meeting			+	-
4140.00 Board of Appeals (5)	\$	4,500.00	\$55 ea. / Meeting			1	
4141.00 Court Cases	\$	7,000.00	up to per year			1	
4142.00 Board of Appeals Court Case	\$	1,000.00	up to per year	1			
4158.02 Longevity	\$	3,060.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$	3,250.00	one time pay				
Department 127 - Veteran Service Officer							
4111.00 Veteran Officer	\$	10,514.00	n/a	\$404.38		PAT	Exempt
4196.00 27th Pay for 2010 only	\$	372.00	one time pay				
Department 129 - Small Animal Control	1					1	-
4128.00 SAC Officer	\$	26,909.00	40.0	64 004 00	640.04	5015	
4155.00 SAC Part-time				\$1,034.96	\$12.94	POLE	Non-exer
	\$	6,500.00	up to per year		\$9.00		
4158.02 Longevity	\$	900.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$	1,003.00	one time pay				
Department 130 - Board of Commissioners						1	
4110.08 Secretary	\$	25,005.00	32.5	\$961.73	\$14.80	COMOT	Non-exer
4111.00 Commissioners (3ea. @)	\$	17,382.58	n/a	\$668.56	914.00	Elected	Exempt
4115.00 EMS Secretary	S	23,345.00	32.5	\$897.89	\$13.82	Elected	
4120.00 Part-time	\$	7,100.00		\$031.03		1	Non-exer
4125.00 Soil & Water Secretary	\$	24,313.00	up to per year	CO25 40	\$11.00	001107	
4138.00 County Commissioner Attorney	\$	13,831.22	32.5	\$935.12	\$14.39	COMOT	Non-exer
4143.00 Council (7ea. @)	-		n/a	\$531.97		PAT	Exempt
4151.00 PTABOA	\$	4,465.76	n/a	\$171.76		Elected	Exempt
4151.00 PTABOA 4151.50 PTABOA Certified	\$	3,900.00	up to per year		\$10.00		
The state of the s	\$	1,000.00	up to per year				
4152.00 Ditch Board Attorney	\$				\$0.00		
4170.00 Part time maintenance	\$	6,000.00	up to per year		\$11.00		1.
4199.00 Assistant Custodian	\$	22,600.00	32.5	\$869.23	\$13.37	LTC	Non-exen
4158.02 Longevity	\$	4,260.00	\$60,00 per year			1	7
4196.00 27th Pay for 2010 only	\$	7,274.00	one time pay				
Department 131 - Court House							
4111.00 Custodian	\$	24,600.00	32.5	\$946.15	\$14.56	LTC	Non ave-
4120.00 Part-time	\$	1,000.00	up to per year	ψυ <del>τ</del> υ. 1υ	\$14.50	LIC	Non-exen
4158.02 Longevity	\$	1,500.00	\$60.00 per year	1	\$11.UU		
4196.00 27th Pay for 2010 only	\$	914.00	The same of the sa				
		314.00	one time pay				
	1						

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	Description	Sal	ary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
					Nate	Nate	Outcoory	Ototas
Departmen		* 01	724.00	40.0	\$989.65	\$12.37	LTC	Non-exem
4110.01	340 (2) (4) (4) (4)		5,731.00	40.0	\$951.19	\$11.89	LTC	Non-exem
	Probation wages		4,731.00		\$501.15	\$11.08	LTC	Non-exem
	Part-time Cook		5,073.00	up to per year		\$11.08	POLE	Non-exem
1.0000000000000000000000000000000000000	Part-time Jailer		0,776.00	up to per year		\$11.00	FOLL	HOH-CACITI
4110.06			1,750.00	up to per year	04 005 05	646.20	SO	Excluded
4111.00			3,947.00	40.0	\$1,305.65	\$16.32		
	Assistant Clerical		5,120.00	36.5	\$966.15	\$13.23	COMOT	Non-exem
	Probation wages		4,120.00	36.5	\$927.69	\$12.71	COMOT	Non-exem
4126.00			6,118.00	36.5	\$1,004.54	\$13.76	COMOT	Non-exem
	Probation wages		5,118.00	36.5	\$996.08	\$13.23	COMOT	Non-exem
	Jailer-Corporal (up to 4 ea. @)		7,602.40	40.0	\$1,061.63	\$13.27	POLE	Non-exem
	Probation wages		6,602.40	40.0	\$1,023.17	\$12.79	POLE	Non-exem
4157.01	Jailer (up to 6 ea. @)	\$ 2	6,916.00	40.0	\$1,035.23	\$12.94	POLE	Non-exem
	Probation wages	\$ 2	5,916.00	40.0	\$996.77	\$12.46	POLE	Non-exem
	Holiday Pay							
	(Corporal Jailer) up to 4	\$	7,962.00	per holiday		\$132.70		
	Holiday Pay		,					1-
	(Jailer) up to 6	\$ 1	1,646.00	per holiday		\$129.40		
4158 O2	Longevity	\$ :	5,280.00	\$60 per year			-	
	Assistant Custodian		3,755.00	32.5	\$913.65	\$14.06	LTC	Non over
				the state of the s	\$913.00	\$14.00	LIC	Non-exem
	27th Pay for 2010 only	\$ 1	5,062.00	one time pay	1			
	t 136 - Circuit Court							
	Judge Supplement		5,000.00	per year				
	Judge Division 2 Supplement	\$	5,000.00	per year				
4159.00	Court Reporter	\$ 29	9,636.00	32.5	\$1,139.85	\$17.54	COMOT	Non-exem
	Ass't. Court Reporter	\$ 25	5,394.00	32.5	\$976.69	\$15.03	COMOT	Non-exem
4161.00	Bailiff	\$		\$ -	\$ -	\$ -		
4157.00	Court Reporter	\$ 25	5,141.00	32.5	\$966.96	\$14.88	COMOT	Non-exem
4158.02	Longevity	\$3,06	0.00	\$60.00 per year				
4196.00	27th Pay for 2010 only	\$2,98	6.00	one time pay				
	t 137 - Probation							
	Chief Probation Officer	see atta	ched salar	ry schedule				-
1102.00	Official robustion Officer		9,490.00	32.5	\$1,903.46	eno no	00	N.
4164.00	Probation Officer	\$			\$1,903.40	\$29.28	SO	Non-exem
	Probation Officer			(Payout for Paul Storm)				
4105.00	Frobation Onice			ry schedule	84 010 15	200 71		
4100.00	27th Day for 2010 anh		5,000.00	32.5	\$1,346.15	\$20.71	SO	Non-exem
	27th Pay for 2010 only	\$ 3	3,458.00	one time pay				
	t 145 - Prosecuting Attorney IV-D							
	Prosecuting Attorney	\$ 30	0,000.00	n/a	\$1,153.85		PAT	Exempt
4125.00		\$ 25	,343.00	32.5	\$974.73	\$15.00	COMOT	Non-exem
4128.00	Asst. Clerical	\$ 13	3,345.00	32.5	\$897.88	\$13.81	COMOT	Non-exem
	See also section's 307	\$	2					1
	See also section's 317	\$ 10	0,000.00		-			
4130.00	Secretary		,000.00	32.5	\$884.62	\$13.61	COMOT	Non-exem
4158.02		\$	840.00	\$60.00 per year	J001.02	₩10.01	JOINOT	HOULEYRU
	27th Pay for 2010 only	-	,275.00	one time pay				
		<u> </u>	,,210.00	one time pay				
							-	

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			0.1	Marked	Bi-weekly	Hourly	<u>Job</u>	FLSA
	Description		Salary	Hours Worked	Rate	Rate	Category	Status
	t 146 - Emergency Management		СУ		ecoc 25			-
	Civil Defense Director	\$	17,845.00	n/a	\$686.35			
4115.00		\$			-	-		
	Deputy Director	\$	600.00	up to per year	+			<u> </u>
	Communications Officer	\$	300.00	up to per year			-	
	Training Officer	\$	300.00	up to per year	-			
	Radiological Officer	\$	300.00	up to per year				
	Information Officer	\$	300.00	up to per year				
	Resource Officer	\$	300.00	up to per year			T	
	Inventory Officer	\$	300.00	up to per year			1	+
	Utilities Officer	\$	300.00	up to per year	-			
	EOC Coordinator	\$	300.00	up to per year			1	
	EOC Deputy Coordinator	\$	300.00	up to per year			-	+
	Damage Control Officer #1	\$	300.00	up to per year	-			-
	Damage Control Officer #2	\$	300.00 654.00	up to per year				
	27th Pay for 2010 only	3	604.00	one time pay			-	
	nt 147 - Transfer Station						1	
	Custodian	\$	25,090.00	32.5	\$965.00	\$14.85	LTC	Non-exemp
	Extra Help	\$	1,650.00	up to per year		\$9.00	1	
	Assistant	\$	24,448.00	32.5	\$940.31	\$14.47	LTC	Non-exemp
	Longevity	\$	1,740.00	\$60.00 per year				
	27th Pay for 2010 only	\$	1,841.00	one time pay				
	nt 150 - Communications							
The Control of the Co	Part Time Help	\$	-	up to per year		\$0.00		
4145.00	Dispatchers (5 ea. @)	\$	29,724.00	40.0	\$1,143.23	\$14.29	POLE	Non-exemp
4147.00	Assistant Coordinator		Moved to	E-911 (248) 4/28/09			-	
	Holiday Pay							
	(Ass't. Coordinator)		Moved to	E-911 (248) 4/28/09				
	Holiday Pay							
	(Dispatchers) 5	\$	12,861.00	per holiday		\$171.48		
	Longevity	\$	3,720.00	\$60.00 per year				
4196.00	27th Pay for 2010 only	\$	7,723.00	one time pay				
	Comp/Overtime	\$	3,000.00	up to per year				
Departmen	nt 151 - Council							
4101	Salary Adjustments	\$	25.000.00		1		1	
	Contingency part-time	S	300.000.00		+			
		à	300,000.00	up to per year	-	\$0.00	+	
ection U1U2	2 - Election							
4189.00	Election Board (3 each @ \$1,600.)	S	4,800.00	up to per year				1
	Traveling Board	S	2,000.00	up to per year		\$10.50		-
	Absentee Board	\$	9,000.00	up to per year	+			-
4193.00		S	2,500.00	up to per year		\$10.50 \$11.00		
ection 201			2,000.00	up to per year		\$11.00		
	t 100 - Administration							
	Highway Secretary	\$	27,201.00	36.0	\$1,046.19	\$14.53	COMOT	Non-exemp
	Administrative Secretary	\$	27,481.00	36.0	\$1,056.96	\$14.68	COMOT	Non-exemp
Departmen	t 200 - General Undistributed							
	Garage Mechanic (2ea.@)	\$	30,910.00	40.0	\$1,188.85	\$14.86	LTC	Non-exemp
	t 300 - Maintenance & Repair		, , , , , , ,		\$1,100.00	¥14.00		, work-exemp
	Extra Help	\$	2,000.00	lin to nor year		<b>60.00</b>	<u> </u>	
	Longevity	\$	16,560.00	up to per year \$60.00 per year		\$9.00	1	
	Truck Drivers (up to 15ea. @)	\$	29,464.40	40.0	¢1 133 35	044.47	LTO	Man
	Equipment Operators (5ea. @)	\$	30,119.20	40.0	\$1,133.25	\$14.17	LTC	Non-exemp
4180.00	Road Foreman (3ea. @)	\$	31,700.00		\$1,158.43	\$14.48	LTC	Non-exemp
	Overtime	\$	30,000.00	40.0	\$1,219.23	\$15.24	LTC	Non-exemp
4184 00		ې	The second secon	up to per year				
	Temporary Equipment Operator	S	200.00	up to per year			LTC	Non-exempt

Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
				Rate	Nate	Catedory	Otatus
Section 203 - Cumulative Bridge							
Department 000	i de la composición dela composición de la composición de la composición dela composición dela composición dela composición de la composición de la composición dela composición dela composición del composición dela comp						
4111.00 Highway Engineer	\$	40,000.00	n/a	\$1,538.46		PAT	Exempt
4120.00 Highway Engineer Part-time	\$	18,000.00	up to per year		\$28.10	PAT	Exempt
4158.02 Longevity	\$	-	\$60.00 per year				
Section 214 - Health							
	1						
Department 000 4111.00 Health Officer	S	8,100.00		\$311.54	-	PAT	Exempt
4115.00 Health Officer 4125.00 Health Secretary (see below)	\$	15.997.00	32.5	\$961.73	\$14.80	COMOT	Non-exempt
(from 251-000-4125.00)	\$	9.008.00	02.0				
4139.00 Health Board Members (5)	\$	1,500.00	\$50 ea. / Meeting				
4167.00 Supervisor Nurse	\$	38,745.00	32.5	\$1,490.19	\$22.93	PAT	Exempt
4168.00 Staff Nurse	\$	36,075.00	32.5	\$1,387.50	\$21.35	PAT	Exempt
4169.00 Sanitarian (see below)	\$	19,631.00	32.5	\$985.81	\$15.17	PAT	Non-exemp
(from 251-000-4169.00)	\$	6,000.00					
4185.00 Attorney	\$	4,000.00				PAT	Exempt
4158.02 Longevity	\$	3,000.00	\$60.00 per year			1	
4196.00 27th Pay for 2010 only	\$	4,424.00	one time pay			100	1
Section 216 - Park & Recreation							
Department 000							
4111.00 Park Superintendent	\$	27,862.00	32.5	\$1,071.62	\$16.49	LTC	Exempt
4169.00 Board Members (6 ea @)	\$	300.00	per year				
4170.00 Unemployment Comp.	\$	3,000.00	up to per year				
4182.00 Ass't. Park Superintendent	\$	24,279.00	32.5	\$933.81	\$14.37	LTC	Non-exemp
4184.00 Maintenance	\$	10,265.00	up to per year		\$10.00	LTC	Non-exemp
4185.00 Guard I	\$	9,335.00	up to per year		\$9.68		
4186.00 Guard II	\$	9,335.00	up to per year		\$9.68		
4187.00 Extra Help	\$	10,335.00	up to per year		\$9.68		
4199.00 Assistant Guard	\$	9,335.00	up to per year		\$9.68		
4158.02 Longevity	\$	1,200.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$	2,225.00	one time pay				
Section 237 - Surveyors Corner Perpetua	tion						
Department 000							
4111.00 County Surveyor	\$	2,000.00	up to per year			Elected	Exempt
Section 238 - Recorder Perpetuation							
Department 000				1		-	
4001.00 Part Time Help	S	3,200.00	up to per year		<b>60 E0</b>	+	-
Section 239 Adult Supplemental		3,200.00	up to per year		\$9.50	+	-
	-						
Department 000							
4120.00 Part Time Help 4112.00 Court Reporter	\$	20,000.00	up to per year		\$11.00		
4125.00 Court Reporter	\$	21,845.00	32.5	\$840.19	\$12.93	COMOT	Non-exempt
4158.02 Longevity	\$	19,845.00	32.5	\$763.27	\$11.74	COMOT	Non-exempt
4159.00 Court Reporter(also see Section 136 4157)		60.00 700.00	\$60.00 per year 32.5	000.40		20110-	
4196.00 27th Pay for 2010 only	S	1,537.00	one time pay	\$30.43		COMOT	Non-exempt
Section 241 - Pretrial Diversion	9	1,001.00	one time pay				
Department 000							
4115.00 Community Service Coordinator	\$	11,000.00	up to per Saturday		\$135.00		
4120.00 Extra Help	\$	8,000.00	up to per year		\$12.00		
Section 242 - Title IV-D Prosecuting Attorn	ney						
Department 000							
4128.00 Asst. Clerical	\$						

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	T	0-1	Harra Markad	Bi-weekly	Hourly	Job	FLSA
<u>Description</u>		Salary	Hours Worked	Rate	Rate	Category	Status
Section 248 - E-911 Landline							
Department 000							1
4115.00 E-911/Communication Coordinator	\$	30,348.00	32.5	\$1,167.23	\$17.95	POLE	Exempt
4111.00 Part-time E-911 Coordinator			up to per hour		\$14.09	POLE	Exempt
4144.00 Dispatcher(s) (2 ea @	\$	29,724.00	40.0	\$1,143.23	\$14.29	POLE	Non-exempt
* 4120.00 Part-time	\$	20,000.00	up to per year		\$13.00		
MSS 20 Division (2) Haliday Day (15 days)	•	5,144.00	per holiday		\$171.48		
4150.00 Dispatchers (2) Holiday Pay (15 days)	\$ \$	1,080.00	\$60.00 per year	+	₩171.40		1
4158.02 Longevity 4196.00 27th Pay for 2010 only	\$	2,244.00	one time pay				
4199.00 Comp/Overtime	\$	20,000.00	up to per year		-		
Section 251 - Health Maintenance	T						
Department 000	+-						
4125.00 Secretary	(refe	r to section 214)					-
4169.00 Sanitarian	-	r to section 214)					
4196.00 27th Pay for 2010 only	\$	578.00	one time pay	† · · · · · ·	<del>                                     </del>		
Section 267 - Drug Free Community Fund		7.2.30		1			
Department 000	-			1			
4130.00 Coordinator	S	15.000.00	up to per year		\$15.00		1
Section 289 - Victim assistance		10,000.00	up to per year	-	Ψ10.00	1	
4111.00 Dep Pros. Atty	S	12,500.00		\$480.76		PAT	Fuemnt
		12,000.00		\$400.70		FAI	Exempt
Section 292 - Operation Pullover				1	سمسد		
4100.00 Personal Services	\$	6,000.00					
Section 295 - Marijuana Eradication	-						
4100.00 Personal Services	\$	•	1 8 8 1				
Section 300 - Waste Management							
Department 000						<u> </u>	
4120.00 Part Time Help	\$	2,575.00	up to per year		\$9.00		
Section 307 - Deferral Program					77.55		
Department 000	-						
4128.00 Asst. Clerical	\$				-		
Section 316 - Title IV-D Clerk							
				1			
Department 000 4120.00 Part Time Help	-	0.000.00		<u> </u>			
	\$	6,600.00	up to per year	1	\$11.00	4	
Section 317 - Title IV-D Prosecuting Attor	ney	@ 10/1/99					
Department 000							
4128.00 Asst. Clerical	(refe	to section 100 De	pt 145)			1	
Section 1156 - E-911 Wireless							
Department 000						1	
4145.00 Dispatcher (1)	\$	29,724.00	40.0	\$1,143.23	\$14.29	POLE	Non-exempt
4150.00 Dispatcher (1) Holiday Pay (15 days)	\$	2,573.00	per holiday		\$171.48		11011 Oxompt
4160.00 Longevity	\$	-	\$60.00 per year				
4196.00 27th Pay for 2010 only 4199.00 Comp/Over-time	\$	0.000.00	one time pay				
Section 2518 - Tobacco Money	\$	2,000.00	up to per year				
4120.00 Part-time Sanitarian	-	46 465 55					1
	\$	12,422.00	up to per year		\$12.00	PAT	Non-exempt
Section 2415 - Economic Development							
4101.00 Director (salary is up to stated amount)	\$	45,000.00	32.5	\$1,730.77	\$26.63	PAT	Exempt
4125.00 Part-time Director 4158.02 Longevity		20.00	up to per hour		\$18.64		
4196.00 27th Pay for 2010 only		\$0.00	\$60.00 per year				
	- 3	1,212.00	one time pay				
Section 4518 - Open Alcohol Beverage				The state of the s			

	Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 451	8 - Open Alcohol Beverage					The state of the s		
	Personal Services	\$	5,000.00					
	3 - H1N1 Influenza Grant Pha	se l						
	Part-time/Over-time	\$	15,000.00	up to per hour		\$8.00 -\$20.00		
1120.00	Over-time for staff (straight time between 3				nrs per week)			
	, ,			up to per hour		\$34.40		
Section 456	2 - H1N1 Influenza Grant Pha	se II						
4120.00	Part-time/Over-time	\$	18,838.00	up to per hour		\$8.00 -\$20.00		
	Over-time for staff (straight time between 3	32.5 to	40.0 hours and	time and half for over 40 h	nrs per week)			
				up to per hour		\$34.40		
Section 456	0 - LOCAL PUBLIC HEALTH (	000	RDINATOR	2	-			
	LPHC Coordinator	\$	7,600.00	18.0 per week		\$15.00		
Section 456	2 - H1N1 Influenza Grant Pha	se III			The state of the s			
4120.00	Part-time	\$	36,535.00	up to per hour		\$15.00 - \$20.00	)	
é	Hollie Sintz  Kenneth J Rosenberger	_		Hollie Sintz  Jeffery C Koch  Kenneth J Rosenberger	JRosin	bergu		
	Carroll Lanning  Bradley L Spuriock	_	7	Carroll Lanning  Bradley L Spurlock	Lide			
7	Control Tompunkel		1	om Linkel				
	Jason Allen		A	ATTEST	ounty Auditor			

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Description	Calami	Hours Worked	Bi-weekly	Hourly	Job	FLSA
Description	Salary	Hours Worked	Rate	Rate	Category	Status

EXHIBIT "A"

#### FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

# 2010 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

#### Judicial Conference of Indiana

Probation Of	ficer	Number of Probation Officers in the Probation Department							
Years of Experience	Minimum Annual Salary		1-3	4-8	9-15	16+			
0 1	\$ 29,268 \$ 31,505	Chief Probation Officer*	\$5,000	\$7,500	\$10,000	\$15,000			
2 3 4-9*	\$ 35,047 \$ 39,170 \$ 40,447	Assistant Chief Probation Officer*			\$5,000	\$10,000			
10-14* 15-19* 20 +*	\$ 44,490 \$ 48,940 \$ 53,833	Supervisor Probation Officer*	n			\$5,000			
		NOTE: The amount salary based on year			addition to the	minimum			

<sup>\*</sup>Probation officers having a masters or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2010 would be \$40,447. If that officer had a masters degree then the minimum base salary would be \$42,469 in 2010.

- As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- In the years following the implementation of the schedule, the Indiana Judicial Center will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for all probation officers shall be adjusted to meet the schedule provided each year.
- The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new probation officers to orientation. The probation officer's supervising judge must affirm compliance with the minimum salary schedule for purposes of orientation.

DOH 5/19/1997. New Perhation office -



2010002145 ORDI \$0.00 07/27/2010 10:48:26A 1 PGS PAMELA K BENEKER FRANKLIN County Recorder IN Recorded as Presented

Que a Jones Auditor Franklin Courte ANKLIN COUNTY GENERAL ORDINANCE NO. 3 - 2010

> A PROPOSAL FOR A GENERAL ORDINANCE establishing the "Law Enforcement Fund."

> BE IT ORDAINED BY THE FRANKLIN COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA

There is hereby created a "Franklin County Law Enforcement Fund." The fund shall consist of deposits in the form of voluntary surrender fees, reimbursements for drug task force restitution, seizure of assets, and other Law Enforcement related fees recovered by or at the discretion of the Office of the Franklin County Prosecuting Attorney, which are not required to be deposited in the County General Fund.

The Franklin County Law Enforcement Fund shall be appropriated for funding activities recovered by I.C. 34-24-1 et seq. and I.C. 34-24-2 et seq. and liquidation of personal and/or real property obtained from criminal defendants.

Monies from this fund shall be subject to appropriation in accordance with I.C. 36-2-5-2.

All money collected under this section or ordinance shall be deposited by the County Treasurer, who shall deposit said funds at the direction of the Prosecuting Attorney into a trust account entitled the Franklin County Law Enforcement Fund. All money collected under this section or ordinance, including any interest earned from said account, shall be dispersed at the direction of and in the manner dictated by the Prosecuting Attorney. Any money remaining in the fund at the end of the year shall not revert to any other fund, but shall continue in the Law Enforcement Fund.

This Ordinance shall be in full force and effect upon passage and compliance with I.C. 36-2-4-8.

e foregoing was passed by the Franklin County Commissioners this 26th

ATTEST:



#### FRANKLIN COUNTY COUNCIL ORDINANCE NO. 2010-04

2010002159 ORDI \$0.00 07/28/2010 03:24:44P 2 PGS PAMELA K BENEKER FRANKLIN County Recorder IN Recorded as Presented

Auditor Franklin County

# AN ORDINANE FREEZING THE HIRING FOR VACANT POSITIONS AND REQUIRING COUNCIL AUTHORIZATION BEFORE HIRING AND PAYING NEW EMPLOYEES

WHEREAS, the Franklin County Council is the fiscal body of government and its duties include the establishment of employment positions and the setting of salaries of those positions;

WHEREAS, H.B. 1001, passed by the General Assembly and signed into law by the Governor of Indiana, drastically affects the fiscal operation of county government in at least two (2) regards:

- Reducing funds available to operate county government by an amount not determinable at this time; and
- b. Delaying the receipt and known amount of funds to be received in property tax funds until the final calculation is completed later in 2010.

WHEREAS, the Franklin County Council cannot properly assess and determine a realistic budget for 2011 as it does not now know or will not know for some time what amount of money will be available to operate county government;

WHEREAS, the Franklin County Council must now take all prudent steps to curb spending by county government, including payroll expenditures;

WHEREAS, this Council previously required all department heads and/or elected officials to not fill a vacated position without first obtaining approval of the Franklin County Council;

WHEREAS, understanding the dire financial predicament H.B. 1001 has placed upon county government, this Council now reaffirms its resolve to impose and enforce certain fiscal restraints upon all departments and offices within county government.

### NOW, BE IT ORDAINED AND MANDATED BY THE FRANKLIN COUNTY COUNCIL, THAT:

- 1. Each department head and/or elected official shall <u>immediately</u> notify the Franklin County Auditor in writing whenever a position in his or her office becomes vacant. This notification shall be given regardless of the reason for the vacancy (i.e. dismissal, retirement, medical leave, etc.)
- 2. The department head and/or elected official shall <u>NOT</u> fill the vacancy without first appearing before the Franklin Council and receiving approval of a majority of this Council to fill the vacancy.
- 3. The Auditor of Franklin County, upon receipt of the written notice of the department head and/or elected official, shall:
  - Pay the departing employee any sum due him or her form available funds in that employee's salary line item; and
  - Forward a copy of the written notice received by the department head and/or elected official to the members of the Franklin County Council; and

Jud 120

- Place the matter of the vacancy on the agenda for the next regular meeting of the Council;
   and
- Immediately hold payment of any future funds from the line item and freeze any and all
  payments from the remaining funds allotted for the salary for the departing employee; and
- e. Make no payment to any individual who is presented to fill the vacancy until such time that a majority of the Council has authorized the hiring for the vacancy and authorized the Franklin County Auditor to pay compensation to the employee.
- 4. Any employee hired without the department head and/or elected official giving notice to the Council and obtaining the proper Council approval shall be immediately terminated. The department head and/or elected official responsible for hiring the new individual without following the dictate of this Ordinance shall be required to reimburse any sum encumbered because of the improper hiring from funds budgeted for that department not the line item for the position.
- 5. The Franklin County Auditor shall, upon passage, disseminate a copy of this ordinance to each and every department and office of county government and shall further post a copy of this Ordinance in a conspicuous place in the Franklin County Courthouse for a period of one (1) month from the date of passage.
- 6. That this ordinance shall be in full force and effect from and after its passage by the Franklin County Council.

Council.	
PASSED BY THE FRANKLIN COUNTY COUNCIL this 27th day of July vote of 6 ayes 0 nays, with 0 abstaining.	, 2010, by a
Hollie Maxie, President	
Seffer Koch	
Carroll Lanning	
Tom Linkel	

Jason Allen

Kenneth J Rosenberger

Bradley L Spurlock

ATTEST:

Susan A Jones

Franklin County Auditor

#### 2010 AMENDED SALARY ORDINANCE #2010-05

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2010.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2010, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies Handbook revised February 4, 2002.

For Franklin County E-911/Communication dispatchers - employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part time help to comp/overtime.

SECTION 2

Full Time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calender year. Employee must be employeed as of January 1 to receive that year benefit.

Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123 - Reassessment				13412	11111		
Department 000	+						
	-			4040.00	*****	COMOT	
4114.00 3rd Deputy	S	24,498.00	32.5	\$942.23	\$14.50		Non-exempt
4115.00 4th Deputy	\$	24,279.00	32.5	\$933.81	\$14.37	COMOT	Non-exempt
4151.50 PTABOA Certified	5	1,000.00	up to per year				
4158.02 Longevity		\$300.00	\$60.00 per year				
4190.00 Level I Cert, for assessor office (4ea. @)	S	500.00	per level	-			
(Assessor, 1st Deputy, 2nd & 3rd Deputy							
4191.00 Level II Cert. for assessor office (4ea. @)	5	500.00	per level				
(Assessor, 1st Deputy, 2nd, & 3rd Deputy							
4120.00 Part-time	\$	6,000.00	up to per year		\$10.00	(not to exceed \$3	00, in one mo
4196.00 27th Pay for 2010 only	\$	910.00	one time pay				
Section 0805 - DUI							
4100.00 Personal Services	\$	2.500.00					
	1	=,000.00					
Section 100 - County General	-						-
Department 101 - Clerk	-					-	-
4111.00 Clerk	\$	30,785.00	n/a	\$1,184.04	****	Elected	Exempt
4112.00 1st Deputy	\$	25,005.00	32.5	\$961.73	\$14.80	COMOT	Non-exemp
4113.00 2nd Deputy	\$	24,752.00	32.5	\$952.00	\$14.65	COMOT	Non-exemp
4114.00 3rd Deputy	5	24,498.00	32.5	\$942.23	\$14.50 \$14.37	COMOT	Non-exemp
4115.00 4th Deputy	\$	24,279.00	32.5	\$933.81	\$14.37	COMOT	Non-exemp
4116.00 Part-time	\$	12,000.00	up to per year	\$887.65	\$13.66	COMOT	Non-exemp
4118.00 6th Deputy	\$	23,079.00	32.5 32.5	\$887.65	\$13.66	COMOT	Non-exemp
4120.00 5th Deputy	5	4,740.00	\$60.00 per year	\$007.00	\$13.00	COMOT	14011-exemp
4158.02 Longevity	5	6.526.00	one time pay			+	
4196.00 27th Pay for 2010 only	3	0,320.00	one une pay				-
Department 102 - Auditor		00 205 60		61 101 01		Elected	Exempt
4111.00 Auditor	5	30,785.00	n/a	\$1,184.04	-	Elected	Exempt
4111.00 Auditor		850.00	n/a	\$32.66		Elected	Exempt
4111.00 (council)	\$	25 005.00	32.5	\$961.73	\$14.80	COMOT	Non-exempt
4112.00 Chief Deputy	5	24,752.00	32.5	\$952.00	\$14.65	COMOT	Non-exemp
4113.00 Deputy	5	24,752.00	32.5	\$942.23	\$14.50	COMOT	Non-exemp
4114.00 Deputy 4120.00 Deputy	S	24,279.00	32.5	\$933.81	\$14.37	COMOT	Non-exemp
4123.00 Deputy 4123.00 Part-time	\$	15,000.00	up to per year	4000.01	\$9.50	GOMO!	Tron sites
4158.02 Longevity	S	3,120.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$	4.847.00	one time pay				
Department 103 - Treasurer	-	1,011.00	9,10 2,110 9-7				
4111.00 Treasurer	S	30,785.00	n/a	\$1,184.04		Elected	Exempt
4112.00 Ireasurer 4112.00 1st Deputy	S	25,005.00	32.5	\$961.73	\$14.80	COMOT	Non-exemp
412.00 1st Deputy 4120.00 Part-time	5	18,000.00	up to per year	4.51.115	\$11.00		
4158.02 Longevity	\$	1,920.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	5	2,082.00	one time pay				
Department 104 - Recorder	1						
4111.00 Recorder	S	30.785.00	n/a	\$1,184.04		Elected	Exempt
4112.00 1st Deputy	\$	25,005.00	32.5	\$961.73	\$14.80	COMOT	Non-exem
4113.00 2nd Deputy	\$	24,752.00	32.5	\$952.00	\$14.65	COMOT	Non-exem
4115.00 Part-time	5		up to per year		\$0.00		
4158.02 Longevity	\$	960.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$	3,002.00	one time pay				
Department 105 - Sheriff							

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Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	<u>Job</u> Category	FLSA Status
4110.06 Deputy Overtime	\$	20.000.00	up to per year	1,010	-11		
4110.04 Deputy (2) Probationary	\$	-		\$0.00	\$0.00	9.1	
4111.00 Sheriff	\$	74,963.00	n/a	\$2,883.19		POLE	Exempt
4116.00 Major	\$	35,715.00	40.0	\$1,373.65	\$17.17	POLE	Non-exemp
4117.00 Holiday Pay		1			8124.70		
(Major)	\$	2,576.00	per holiday	4	\$171.70	2015	Market
4118.00 Deputy-Captain	\$	35,278.00	40.0	\$1,356.85	\$16.96	POLE	Non-exem
4118.01 Deputy-Lieutenant	\$	34,841.00	40.0	\$1,340.04 \$1,323.23	\$16.75 \$16.54	POLE	Non-exem
4118.02 Deputy-Sergeant	\$	34,404.00	40.0 40.0	\$1,323.23	\$16.81	POLE	Non-exem
4118.04 Chief Deputy/K-9	\$	34,968.00 2.522.00	per holiday	\$1,344.32	\$168.10	POLE	(AO()-QVQ()
4115.00 Chief Deputy/K-9 Holiday Pay 4118.03 Deputy (6 ea. @)	5	33.968.00	40.0	\$1,306.46	\$16.33	POLE	Non-exem
Probation wages	5	32,967.20	40.0	\$1,267.96	\$15.84	POLE	Non-exem
Holiday Day	3	32,301.20	40.0	\$1,201.50	g10.04	TOLL	14011 GAGII
4119.00 (Deputy)	S	14.697.00	per holiday		\$158.30		
4119.00 Holiday pay - Probationary Deputy	-	14,037.00	portionady	-	\$153.50		
4124.00 Holiday pay - sergeant	5	2.481.00	per holiday		\$165.40		
4125.00 Holiday pay - lieutenant	\$	2.513.00	per holiday		\$167.50		
4126.00 Holiday pay - captain	\$	2,544.00	per holiday		\$169.60		
4133.00 Police Pension	\$	74,623.00	up to per year				
4140.00 Part Time Clerk	\$	-	up to per year		\$0.00		
4145.00 Civil Process Server/Transport Officer	\$	25,916.00	40.0	\$996.77	\$12.46		
4149.00 Part-time	\$	1,000.00	up to per year		\$10.58		
4158.02 Longevity	\$	10,800.00	\$60 per year				
4311.00 Merit Board	\$	300.00	\$15.00 each / per mtg.				
4196.00 27th Pay for 2010 only	\$	17,066.00	one time pay				
Department 106 - Surveyor							
4111.00 Surveyor	\$	37,244.00	n/a	\$1,432.46		Elected	Exempt
4120.00 Part-time	\$	20,000.00	up to per year		\$10.00		
4158.02 Longevity	\$	1,980.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$	1,400.00	one time pay				
Department 107 - Coroner							
4111.00 Coroner	S	13.146.00	n/a	\$505.52		Elected	Exempt
4123.00 Chief Deputy	S	1,300.00	n/a	\$50.00		SO	Non-exer
4124.00 Special Deputy	S	2,500.00	\$75 / call (up to 4hrs.)	1			
4126.00 Extended hours	S	700.00	\$50 / call (after 4hrs.)				
4158.02 Longevity	\$	420.00	\$60.00 per year	1		1	
4196.00 27th Pay for 2010 only	\$	474.00	one time pay				
Department 108 - Prosecuting Attorney	-						
4111.00 Prosecutor (Supplement)	S	5.000.00	per year	-	-		
4122.00 Deputy Prosecutor (Supplement)	S	5.000.00	per year		1		1
4120.00 Part-time	S	4.000.00	up to per year	1	\$11.00	-	1
4125.00 Clerical	S	25.343.00	32.5	\$974.73	\$15.00	COMOT	Non-exer
4127.00 Assistant Clerical	S	25,343.00	32.5	\$974.73	\$15.00	COMOT	Non-exer
4158.02 Longevity	5	3.240.00	\$60.00 per year		4,000		
4196.00 27th Pay for 2010 only	\$	1.885.00	one time pay				
Department 109 - Assessor							
4111.00 Assessor	\$	30.785.00	n/a	\$1.184.04		Elected	Exempt
4112.00 1st Deputy	S	25.005.00	32.5	\$961.73	\$14.80	COMOT	Non-exer
4113.00 2nd Deputy	S	24.752.00	32.5	\$952.00	\$14.65	COMOT	Non-exer
4158.02 Longevity	S	3,120.00	\$60,00 per year				
4196.00 27th Pay for 2010 only	S	3,002.00	one time pay	-		1	
Department 123 - Extension Service							
4126.00 1st Clerical	\$	25.005.00	32.5	\$961.73	\$14.80	COMOT	Non-exer
4134.00 2nd Clerical salary is up to stated amount	S	24.752.00	32.5	\$952.00	\$14.65	COMOT	Non-exer
4137.00 Program Assistant	S	4,000.00	up to per year		¥17.00	COMOT	Non-exer
4158.02 Longevity	S	1,860.00	\$60.00 per year	-		30	11011-0101
4196.00 27th Pay for 2010 only	S	1.850.00	one time pay			1	1
Department 124 - Plan Commission	Ť			1			
4102.00 Building Inspector	S	25.124.00	32.5	\$966.31	\$14.87	PAT	Non-exer
4111.00 Director	S	30,380.00	32.5	\$1,168.46	\$17.98	PAT	Exempt
4115.00 Enforcement Officer	\$	-	32.5	\$0.00	\$0.00	PAT	Non-exer
4120.00 Part-time	S	2,851.00	up to per year		\$9.00	1000	and and
4125.00 Secretary	\$	25.005.00	32.5	\$961.73	\$14.80	COMOT	Non-exer
4128.00 Part-time Building Inspector	\$	5.000.00	up to per year	\$0.00			
4138.00 Commission Attorney	\$	6,500.00	n/a	\$250.00			
4139.00 Area Plan Board Members (5)	S	4,500.00	\$55 ea. / Meeting			1	
4140.00 Board of Appeals (5)	\$	4,500.00	\$55 ea. / Meeting				
4141.00 Court Cases	\$	7,000.00	up to per year				
4142.00 Board of Appeals Court Case	\$	1,000.00	up to per year				
4158.02 Longevity	\$	3,060.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	S	3,250.00	one time pay				
Department 127 - Veteran Service Officer							
4111.00 Veteran Officer	\$	10.514.00	n/a	\$404.38		PAT	Exempt
4196.00 27th Pay for 2010 only	\$	372.00	one time pay				
Department 129 - Small Animal Control	-			1	-		
4128.00 SAC Officer	\$	26,909.00	40.0	\$1.034.96	\$12.94	POLE	Non-exe
4125.00 SAC Officer 4155.00 SAC Part-time				31,034.30	\$9.00	, OLL	IAOII-RYG
The second secon	\$	6,500.00	up to per year		39.00	-	-
4158.02 Longevity	\$	900.00	\$60.00 per year	+		+	-
4196.00 27th Pay for 2010 only	\$	1.003.00	one time pay		-	+	-
Department 130 - Board of Commissioners 4110.08 Secretary	\$	25.005.00	32.5	\$961.73	\$14.80	COMOT	Non-exe

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4115.00	EMS Secretary	\$ 23,345.00	32.5	\$897.89	\$13.82		Non-exemp
4120.00		\$ 7,100.00	up to per year		\$11.00		
	Soil & Water Secretary	\$ 24,313.00	32.5	\$935.12	\$14.39	COMOT	Non-exemp
	County Commissioner Attorney	\$ 13,831.22	n/a	\$531.97		PAT	Exempt
	Council (7ea. @)	\$ 4,465.76	n/a	\$171.76		Elected	Exempt
4151.00		\$ 3,900.00	up to per year		\$10.00		
	PTABOA Certified	\$ 1,000.00	up to per year				
	Ditch Board Attorney	\$ -			\$0.00		
4170.00	Part time maintenance	\$ 6,000.00	up to per year		\$11.00		1
4199.00	Assistant Custodian	\$ 22,600.00	32.5	\$869.23	\$13.37	LTC	Non-exemp
4158.02	Langevity	\$ 4,260.00	\$60.00 per year				
4196.00	27th Pay for 2010 only	\$ 7,274.00	one time pay				
Departmen	t 131 - Court House						
	Custodian	\$ 24,600.00	32.5	\$946.15	\$14.56	LTC	Non-exemp
4120.00		\$ 1,000.00	up to per year	40.10.10	\$11.00	210	14011 010111
4158.02	and the second s	\$ 1,500.00	\$60.00 per year		<b>4</b> 11.00		
	27th Pay for 2010 only	\$ 914.00	one time pay			-	
1133.00	score by necessive any	V 011.00	one une pay				
						0.1111	
Departmen			40.0	2000.05	840.07	170	
4110.01		\$ 25,731.00	40.0	\$989.65	\$12.37	LTC	Non-exem
	Probation wages	\$ 24,731.00	40.0	\$951.19	\$11.89	LTC	Non-exem
	Part-time Cook	\$ 25,073.00	up to per year		\$11.08	LTC	Non-exem
	Part-time Jailer	\$ 10,776.00	up to per year		\$11.08	POLE	Non-exem
4110.06		\$ 1,750.00	up to per year				
4111.00		\$ 33,947.00	40.0	\$1,305.65	\$16.32	SO	Excluded
	Assistant Clerical	\$ 25,120.00	36.5	\$966.15	\$13.23	COMOT	Non-exem
	Probation wages	\$ 24,120.00	36.5	\$927.69	\$12.71	COMOT	Non-exem
4126.00	Clerical	\$ 26,118.00	36.5	\$1,004.54	\$13.76	COMOT	Non-exem
	Probation wages	\$ 25,118.00	36.5	\$996.08	\$13.23	COMOT	Non-exem
4157.00	Jailer-Corporal (up to 4 ea. @)	\$ 27,602.40	40.0	\$1,061.63	\$13.27	POLE	Non-exem
	Probation wages	\$ 26,602.40	40.0	\$1,023.17	\$12.79	POLE	Non-exem
4157.01	Jailer (up to 6 ea. @)	\$ 26,916.00	40.0	\$1,035.23	\$12.94	POLE	Non-exem
	Probation wages	\$ 25,916.00	40.0	\$996.77	\$12.46	POLE	Non-exem
	Holiday Pay						
4158.00	(Corporal Jailer) up to 4	\$ 7,962.00	per holiday		\$132.70		
	Holiday Pay						
4158.01	(Jailer) up to 6	\$ 11,646.00	per holiday		\$129.40		
4158.02	ongevity	\$ 5,280.00	\$60 per year				
	Assistant Custodian	\$ 23,755.00	32.5	\$913.65	\$14.06	LTC	Non-exem
	27th Pay for 2010 only	\$ 15,062.00	one time pay				
	nt 136 - Circuit Court	10,002.00	one sine pay				
		\$ 5,000.00	0011001				-
	Judge Supplement	\$ 5,000.00	per year	-		-	
	Judge Division 2 Supplement	\$ 29.636.00	per year 32.5	\$1,139.85	\$17.54	COMOT	Non-exem
	Court Reporter		32.5	\$976.69	\$15.03	COMOT	Non-exem
	Ass't. Court Reporter	The second secon		The second secon	\$ 13.03	COMO	INDIPOXOII
4161.00		\$ -	\$ -		\$14.88	COMOT	Non-exem
	Court Reporter	\$ 25,141.00	32.5	\$966.96	\$14.00	COMUT	MON-EYEN
	Longevity	\$3,060.00	\$60.00 per year				
	27th Pay for 2010 only	\$2,986.00	one time pay				-
Departmen	nt 137 - Probation						
4162.00	Chief Probation Officer	see attached sala	ry schedule				
		\$ 49,490.00	32.5	\$1,903.46	\$29.28	SO	Non-exem
4164.00	Probation Officer	\$ 622.28	(Payout for Paul Storm)				
	Probation Officer	see attached sala	ry schedule				
		\$ 35,000.00	32.5	\$1,346.15	\$20.71	SO	Non-exem
4196.00	27th Pay for 2010 only	\$ 3,458.00	one time pay				
	nt 145 · Prosecuting Attorney IV-D			1			
	Prosecuting Attorney	\$ 30,000.00	n/a	\$1,153.85		PAT	Exempt
		\$ 25,343.00	32.5	\$974.73	\$15.00	COMOT	Non-exem
4125.00		+	32.5	\$897.88	\$13.81	COMOT	Non-exem
	Asst. Clerical		U.J	9031.00	Q13.01	SOMO!	I SOLI GAGII
	See also section's 307	\$ -		-			-
	See also section's 317	\$ 10,000.00	***	****	010.01	201107	Man
+	Secretary	\$ 23,000.00	32.5	\$884.62	\$13.61	COMOT	Non-exen
	Longevity	\$ 840.00	\$60.00 per year				-
4196.00	27th Pay for 2010 only	\$ 2,275.00	one time pay				
Departmen	nt 146 - Emergency Management	Agency					
	Civil Defense Director	\$ 17,845.00	n/a	\$686.35			
4111.00							
		\$ -					
4115.00	Secretary Deputy Director	\$ - \$ 600.00	up to per year				

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Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4174.00 Training Officer	\$ 300.00	up to per year				
4175.00 Radiological Officer	\$ 300.00	up to per year				
4176.00 Information Officer	\$ 300.00	up to per year	-		-	
4177.00 Resource Officer	\$ 300.00	up to per year				
4178.00 Inventory Officer	\$ 300.00 \$ 300.00	up to per year				
4179.00 Utilities Officer 4180.00 EOC Coordinator	\$ 300.00 \$ 300.00	up to per year up to per year				
4181.00 EOC Deputy Coordinator	\$ 300.00	up to per year				
4182.00 Damage Control Officer #1	\$ 300.00	up to per year	-			
4183.00 Damage Control Officer #2	\$ 300.00	up to per year				
4196.00 27th Pay for 2010 only	\$ 654.00	one time pay				
Department 147 - Transfer Station						
4111.00 Custodian	\$ 25,090.00	32.5	\$965.00	\$14.85	LTC	Non-exempt
4120.00 Extra Help	\$ 1,650.00	up to per year		\$9.00		
4199.00 Assistant	\$ 24,448.00	32.5	\$940.31	\$14.47	LTC	Non-exempt
4158.02 Longevity	\$ 1,740.00	\$60,00 per year				
4196.00 27th Pay for 2010 only	\$ 1,841.00	one time pay				
Department 150 - Communications						
4120.00 Part Time Help	\$ -	up to per year		\$0.00		
4145.00 Dispatchers (5 ea. @)	\$ 29,724.00	40.0	\$1,143.23	\$14.29	POLE	Non-exempt
4147.00 Assistant Coordinator	Moved to	E-911 (248) 4/28/09				-
Holiday Pay						
4148.00 (Ass't. Coordinator)	Moved to	E-911 (248) 4/28/09	-	-	-	-
Holiday Pay	e 40.004.00	and building		\$171.48		
4150.00 (Dispatchers) 5	\$ 12,861.00	per holiday		31/1.48	+	
4158.02 Longevity 4196.00 27th Pay for 2010 only	\$ 3,720.00 \$ 7,723.00	\$60.00 per year one time pay	+		-	
4199.00 Comp/Overtime	\$ 7,723.00	up to per year		-	+	
	\$ 3,000.00	up to per year		-		
Department 151 - Council		-			-	
4101 Salary Adjustments	\$ 25,000.00	-	-			
4120 Contingency part-time	\$ 300,000.00	up to per year		\$0.00		
Section 0102 - Election						
4189.00 Election Board (3 each @ \$1,600.)	\$ 4,800.00	up to per year				
4190.00 Traveling Board	\$ 2.000.00		-	\$10.50	+	+
4191.00 Absentee Board	\$ 9,000.00			\$10,50		
4193.00 Part-time	\$ 2,500.00			\$11.00		
Section 201 HIGHWAY				-		
				-	-	-
Department 100 - Administration			<u> </u>			
4101.03 Highway Secretary	\$ 27,201.00		\$1,046.19	\$14.53	COMOT	Non-exempt
4125.00 Administrative Secretary	\$ 27,481.00 \$ 18,000.00	and the same of th	\$1,056.96	\$14.68 \$28.10	COMOT	Non-exempt Exempt
4111.00 Highway Engineer Part-time	\$ 18,000.00	up to per year	-	\$20.10	PAI	Exempt
Department 200 - General Undistributed			** ***			
4183.00 Garage Mechanic (2ea.@)	\$ 30,910.00	40.0	\$1,188.85	\$14.86	LTC	Non-exempt
Department 300 - Maintenance & Repair						
4120.00 Extra Help	\$ 2,000.00			\$9.00		-
4158.02 Longevity	\$ 16,560.00		64 422 25	611.17	1.70	V.
4178.00 Truck Drivers (up to 13ea. @)	\$ 29,464.40		\$1,133.25	\$14.17	LTC	Non-exempt Non-exempt
4179.00 Equipment Operators (5ea. @) 4180.00 Road Foreman (3ea. @)	\$ 30,119.20 \$ 31,700.00	A STATE OF THE PARTY OF THE PAR	\$1,158.43 \$1,219.23	\$14.48 \$15.24	LTC	Non-exempt
4184.00 Overtime	\$ 31,700.00 \$ 30,000.00		\$1,219.23	\$13.24	LIC	Non-exempt
4185.00 Temporary Equipment Operator	\$ 200.00		-		LTC	Non-exempt
4196.00 27th Pay for 2010 only	\$ 29,800.00			-	LIG	(40) CABINE
4100.00 21911 dy lot 2010 ordy	20,000.00	Und unit pay	-			
Section 203 - Cumulative Bridge						
			-	-	-	_
Department 000			******	_	517	-
4111.00 Highway Engineer	\$ 40,000.00		\$1,538.46	\$20.40	PAT	Exempt
4120.00 Hwy Eng Pt-time moved to Hwy 7-27-2010 4158.02 Longevity	\$ 18,000.00	up to per year \$60.00 per year	-	\$28.10	PAT	Exempt
	, .	aou.vo per year	-			+
Section 214 - Health						
Department 000						
4111.00 Health Officer	\$ 8,100.00		\$311.54		PAT	Exempt
4125.00 Health Secretary (see below)	\$ 15,997.00		\$961.73	\$14.80	COMOT	Non-exempt
(from 251-000-4125.00)	\$ 9,008.00					
4139.00 Health Board Members (5)	\$ 1,500.00		A	***	517	-
4167.00 Supervisor Nurse	\$ 38,745.00		\$1,490.19	\$22.93	PAT	Exempt
4168.00 Staff Nurse	\$ 36,075.00		\$1,387.50	\$21.35	PAT	Exempt Non exempt
4169.00 Sanitarian (see below) (from 251-000-4169.00)	\$ 19,631.00 \$ 6,000.00		\$985.81	\$15.17	FAI	Non-exempt
(from 251-000-4169.00) 4185.00 Attorney	\$ 4,000.00				PAT	Exempt
4158.02 Longevity	\$ 3,000.00				1333	Exampl
4136.02 Congevity 4196.00 27th Pay for 2010 only	\$ 4,424.00					
Section 216 - Park & Recreation	7,767,00	Jine solio puj				
	-		-		+	-
Department 000			A1 AT1 A1	A10.10	170	-
4111.00 Park Superintendent	\$ 27,862.00	THE RESERVE THE PERSON NAMED IN COLUMN 2 I	\$1,071.62	\$16.49	LTC	Exempt
4169.00 Board Members (6 ea @)	\$ 300.00	and the second second second second	-	-	+	-
4170.00 Unemployment Comp.	\$ 3,000.00		\$933.81	\$14.37	LTC	Non average
4182.00 Ass't. Park Superintendent 4184.00 Maintenance	\$ 24,279.00		\$333.81	\$14.37	LTC	Non-exempt Non-exempt
4185.00 Guard I	\$ 9,335.00	The second secon		\$9.68	210	Lani-axempt
4185.00 Guard II	\$ 9,335.00			\$9.68	-	-
	\$ 10,335.00			\$9.68	-	

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Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4199.00 Assistant Guard	\$ 9.335.00	up to per year	11010	\$9.68	JANUARI V	- July 3
4158.02 Longevity	\$ 1,200.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$ 2,225.00	one time pay				
Section 237 - Surveyors Corner Perpetual	tion					
Department 000						
4111.00 County Surveyor	\$ 2,000.00	up to per year			Elected	Exempt
Section 238 - Recorder Perpetuation						
Department 000					+	-
4001.00 Part Time Help	\$ 3,200.00	up to per year	-	\$9.50	-	-
Section 239 Adult Supplemental	3 3.200.00	up to per year		93.50	-	1
The second secon					-	-
Department 000 4120.00 Part Time Help	\$ 20,000.00	un to normos		\$11.00	-	-
412.00 Part Time Help 4112.00 Court Reporter	\$ 21,845.00	up to per year 32.5	\$840.19	\$12.93	COMOT	Non-exemp
4125.00 Coart Reporter	\$ 19.845.00	32.5	\$763.27	\$11.74	COMOT	Non-exemp
4158.02 Longevity	\$ 60.00	\$60.00 per year	V. 00.27	411		1.0.0.0.0
4159.00 Court Reporter(also see Section 136 4157)	\$ 700.00	32.5	\$30.43		COMOT	Non-exemp
4196.00 27th Pay for 2010 only	\$ 1,537.00	one time pay			1	
Section 241 - Pretrial Diversion						
Department 000					1	1
4115.00 Community Service Coordinator	\$ 11,000.00	up to per Saturday		\$135.00		
4120.00 Extra Help	\$ 8,000.00	up to per year		\$12.00		
Section 242 - Title IV-D Prosecuting Attor	nev					
Department 000	,				-	
4128.00 Asst. Clerical	\$ .				+	-
TIEV.VV Page. Ulfillidi	-				-	+
	-				1	+
Section 248 - E-911 Landline					+	-
					-	
Department 000		20.5	** ***	*47.00	DOLE.	-
4115.00 E-911/Communication Coordinator	\$ 30,348.00	32.5	\$1,167.23	\$17.95	POLE	Exempt
4111.00 Part-time E-911 Coordinator 4144.00 Dispatcher(s) (2 ea @	\$ 29,724.00	up to per hour 40.0	\$1,143.23	\$14.09 \$14.29	POLE	Exempt Non-exemp
4144.00 Dispatcher(s) (2 ea @ 4120.00 Part-time	\$ 29,724.00	up to per year	\$1,143.23	\$14.29	POLE	Non-exemp
4120.00 Fairbille	20,000.00	up to per year	-	\$13.00		
4150.00 Dispatchers (2) Holiday Pay (15 days)	\$ 5,144.00	per holiday		\$171.48		
4158.02 Longevity	\$ 1,080.00	\$60.00 per year				
4196.00 27th Pay for 2010 only	\$ 2,244.00	one time pay				
4199.00 Comp/Overtime	\$ 20,000.00	up to per year			-	
Section 251 - Health Maintenance						
Department 000						
4125.00 Secretary	(refer to section 214)					
4169.00 Sanitarian	(refer to section 214)					
4196.00 27th Pay for 2010 only	\$ 578.00	one time pay				
Section 267 - Drug Free Community Fund						
Department 000						
4130.00 Coordinator	\$ 15,000.00	up to per year		\$15.00		
Section 289 - Victim assistance						
4111.00 Dep Pros. Atty	\$ 12,500.00		\$480.76		PAT	Exempt
Section 292 - Operation Pullover	\$ 12,500.00		\$400.70		FAI	LAGINIPE
And the second s					-	-
4100.00 Personal Services	\$ 6,000.00					-
Section 295 - Marijuana Eradication					1	
4100.00 Personal Services	5 -					
Section 300 - Waste Management						
Department 000						
4120.00 Part Time Help	\$ 2,575.00	up to per year		\$9.00		
Section 307 - Deferral Program						
Department 000					1	
4128.00 Asst. Clerical	\$ .					
						-
Section 316 - Title IV-D Clerk	-				-	-
Department 000					1	
4120.00 Part Time Help	\$ 6,600.00	up to per year		\$11.00	-	
Section 317 - Title IV-D Prosecuting Attor	ney @ 10/1/99	)				
Department 000						
4128.00 Asst. Clerical	(refer to section 100 D	ept 145)				
Section 1156 - E-911 Wireless						
Department 000						-
4145.00 Dispatcher (1)	\$ 29,724.00	40.0	\$1,143.23	\$14.29	POLE	Non-exemp
4150.00 Dispatcher (1) Holiday Pay (15 days)	\$ 2,573.00	per holiday	V1,110.20	\$171.48	. 022	reon exemp
4160.00 Longevity	\$ -	\$60.00 per year		V		
4196.00 27th Pay for 2010 only	\$ -	one time pay				
4199.00 Comp/Over-time	\$ 2,000.00	up to per year				
Section 2518 - Tobacco Money						
4120.00 Part-time Sanitarian	\$ 12,422.00	up to per year		\$12.00	PAT	Non-exemp
Section 2415 - Economic Development						
4101.00 Director (salary is up to stated amount)	\$ 45,000.00	32.5	\$1,730.77	\$26.63	PAT	Exempt
+101.00 Director (Salary is up to stated amount						

4120.00 Part-time/O	Alcohol Beverage	\$0.00 \$1,212.00	\$60.00 per year one time pay	Rate	Rate	Category	Status
Section 4518 - Open 4100.00 Personal Se Section 4563 - H1N1 4120.00 Part-time/O	Alcohol Beverage	\$1,212.00	one time pay				
4100.00 Personal Se Section 4563 - H1N1 4120.00 Part-time/O							
Section 4563 - H1N1 4120.00 Part-time/O							
4120.00 Part-time/O		\$ 5,000.00					
	Influenza Grant Phase	1					
		\$ 15,000.00	up to per hour		\$8.00 -\$20.00		
Over-time for	or staff (straight time between 32.5	to 40.0 hours and		hrs per week)	\$34.40		
Section ASS2 HINA	Influenza Grant Phase	II	up to per hour		334.40		
4120.00 Part-time/O		\$ 18.838.00	up to per hour		\$8.00 -\$20.00		-
	or staff (straight time between 32.5			hrs per week)	\$0.00 \$20.00		
Over and it	or stars (or argine arms of the orition)	10 10 110 110 111	up to per hour	no por moony	\$34.40		
			7,17,21				
Section 4560 - LOCA	AL PUBLIC HEALTH CO	ORDINATO	P				
4111.00 LPHC Coor		\$ 7,600.00	18.0 per week		\$15.00		
		.,000.00	.v.v par moon		1		
Section 4562 - H1N1	Influenza Grant Phase	III					
4120.00 Part-time		\$ 36.535.00	, up to per hour		\$15.00 - \$20.00		
Seited CK	neth Roserl	Lengen	Jeffery C Koch  Kenneth J Rosenberger		-		
Carroll Lan	afflam.	1	Carroll Lanning	•	_		
Bradley L.S	pujock . Agu		Bradley L Spurlock		<u> </u>		
Tom Ligkel			Tom Linkel		-		
Jason Aller	1		Jason Allen		_		
			ATTEST Susan A. Jones, Franklin	anton	هـ-		

#### EXHIBIT "A"

#### FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Counci.

# 2010 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

Judicial Conference of Indiana

Probation Officer		Number of Probation Officers in the Probation Department					
Years of Experience	Minimum Annual Salary	1-3	4-8	9-15	16+		
0 1	\$ 29,268 \$ 31,505	Chief Probation \$5,000 Officer*.	\$7,500	\$10,000	\$15,000		
2 3 4-9*	\$ 35,047 \$ 39,170 \$ 40,447	Assistant Chief Probation Officer*		\$5,000	\$10,000		
10-14* 15-19* 20 +*	\$ 44,490 \$ 48,940 \$ 53,833	Supervisor Probation Officer*			\$5,000		
		NOTE: The amounts for supervise salary based on years of experience	*	n addition to the	minimum		

\*Probation officers having a masters or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2010 would be \$40,447. If that officer had a masters degree then the minimum base salary would be \$42,469 in 2010.

- As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- In the years following the implementation of the schedule, the Indiana Judicial Center will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for all probation officers shall be adjusted to meet the schedule provided each year.
- ◆ The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.

 Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new probation officers to orientation. The probation officer's supervising judge must affirm compliance with the minimum salary schedule for purposes of orientation.

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The purposes of orientation.

on Campbell DOH 5/19/1997.

Siderari 2010-05 2010 Amended Salary Ordinana Co Council 7/27/2010

FILED
JUL 2 7 2010

Que a Jones Auditor Franklin County

# ORDINANCE NO. 2010-06-A



#### FRANKLIN COUNTY COUNCIL

# AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANAMENT COUNTY STANDARD PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA COUNTY COUNCIL THAT:

The attached County of Franklin, Indiana Standard Personnel Policies Handbook is hereby adopted this day of day of 2010; and shall be in full force and effect upon and after adoption; and shall supersede and repeal existing oral or written personnel policies and procedures.

# COUNTY COUNCIL FRANKLIN COUNTY, INDIANA

Jason Allen	ATTEST:
Joseph Choch	Suca a Jones
Jeff Koch/	Susan Jones, Auditor
Canel Tanne	
Carroll Lanning	
Tionstusto	
Tom Linkel	
Xenneth Rosenberger  Kenneth Rosenberger	
Hollie Maxie	
Thurley L. Sulek	
Bradley Spurlock	



### ORDINANCE NO. 2010-06-8

#### FRANKLIN COUNTY BOARD OF COMMISSIONERS

# Auditor Franklin County STANDARD PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN. INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Standard Personnel Policies Handbook is hereby adopted this 4<sup>th</sup> day of 0ctober, 2010; and shall be in full force and effect upon and after adoption; and shall supersede and repeal existing oral or written personnel policies and procedures.

BOARD OF COMMISSIONERS FRANKLIN COUNTY, INDIANA

Donald Vonder Meulen

Eric Roberts

Thomas Wilson

ATTEST:

Spean Jones Auditor

### ORDINANCE NO. 2010-<u>07-A</u>



#### FRANKLIN COUNTY COUNCIL

# AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA HIGHWAY DEPARTMENT PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA COUNTY COUNCIL THAT:

The attached County of Franklin, Indiana Highway Department Personnel Policies Handbook is hereby adopted this & day of day of 2010; and shall be in full force and effect upon and after adoption; and shall supersede and repeal existing oral or written personnel policies and procedures.

Jason Allen

Jason Allen

Jason Allen

Jason Allen

Jason Allen

Carroll Lanning

Tom Linkel

Hollie Maxie

Bradley Spuriock

COUNTY COUNCIL

ATTEST:

Susan Jones, Auditor



## ORDINANCE NO. 2010-07-B

#### FRANKLIN COUNTY BOARD OF COMMISSIONERS

# Auditor Franklin HIGHWAY DEPARTMENT PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Highway Department Personnel Policies Handbook is hereby adopted this 40th day of 0 clobur, 2010; and shall be in full force and effect upon and after adoption; and shall supersede and repeal existing oral or written personnel policies and procedures.

BOARD OF COMMISSIONERS FRANKLIN COUNTY, INDIANA

Donald Vonder Meulen

ATTEST:

Eric Roberts

Susan Jones Auditor

Thomas Wilson

# FILED SEP 2 8 2010

#### ORDINANCE NO. 2010- 08-A

#### FRANKLIN COUNTY COUNCIL



# AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA SHERIFF/JAIL/E-911 DEPARTMENTS PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA COUNTY COUNCIL THAT:

ATTEST:

COUNTY COUNCIL FRANKLIN COUNTY, INDIANA

16a
Jason Allen
Jest Koch C Kroch
Carolf Tunn
Carroll Lanning
Tempo
Tom Linkel
Kenneth & Rosenberger Kenneth Rosenberger
Hollie Maxie
Bradley L. Sulet



### ORDINANCE NO. 2010-<u>08-B</u>

#### FRANKLIN COUNTY BOARD OF COMMISSIONERS

# Auditor Franklin AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA SHERIFF/JAIL/E-911 DEPARTMENTS PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Sheriff/Jail/E-911Departments Personnel Policies Handbook is hereby adopted this <u>Getalus</u>, 2010; and shall be in full force and effect upon and after adoption; and shall supersede and repeal existing oral or written personnel policies and procedures.

BOARD OF COMMISSIONERS FRANKLIN COUNTY, INDIANA

Donald Vonder Meulen

Eric Roberts

Thomas Wilson

ATTEST:

Susan Iones Auditor

2010 Ordinance 2009-3 A FILED
MAR 0 8 2010

AN ORDINANCE ESTABLISHING THE FRANKLIN COUNTY E-911 / COMMUNICATIONS ADVISORY BOARD

#### A. ESTABLISHMENT

A.1. An Ordinance establishing the Franklin County E-911/Communications Board, its purposes, membership, duties, responsibilities, and to establish the positions of E-911/Communications Director, along with duties and responsibilities of such position, and repealing all ordinances and parts of ordinances in conflict therewith.

A.2. There is hereby established a board to be known as the Franklin County E-911/Communications Advisory Board with purposes, membership, duties, and

responsibilities as set forth herein.

A.3. The Advisory Board shall be advisory to the Franklin County Commissioners on all matters relating to the Operation of E-911 and all other public safety communications functions performed. The Board shall assist all stakeholders on questions of communications.

#### B. TITLE

B.1. This Ordinance, and all ordinances supplemental or amendatory hereto, shall be known as the Franklin County E-911/Communications Ordinance

#### C. PURPOSE

C.1. The E-911/Communications Advisory Board shall advise the County Commissioners and shall recommend to the County Commissioners actions the Advisory Board believes to be necessary to ensure the proper operation and maintenance of the E-911/Communications function for emergency services within Franklin County.

C.2. The Advisory Board shall assist the E-911/Communications Director in an advisory

capacity.

#### D. E-911/COMMUNICATIONS DIRECTOR

D.1. The E-911/Communications Director shall be employed by Franklin County and shall be responsible for the operation of the Franklin County Communications Center and supervision of the employees. The Director shall report to the Advisory Board regarding the daily operation of the center; shall receive direction from and consult with the Advisory Board and shall keep the County Commissioners so informed as to the overall operations of the Center.

D.2. The E-911/Communications Director will be compensated in an amount set by the

County Commissioners and approved by the Franklin County Council.

D.3. The E-911/Communications Director shall be considered a full-time County Employee and shall be entitled to all the rights and benefits as other county employees, as established by the County Commissioners and County Council. The Director shall be bound by any personnel policy established by the Franklin County applicable to other County employees. The E-911/Communications Director shall be appointed by the Franklin County Commissioners annually.

D.4. Compensation for the E-911/Communications Director and operational expenses of the Advisory Board shall be payable from money appropriated from E-911/ Communications budget; unless a special appropriation from the County is necessary.

#### E. MEMBERSHIP OF ADVISORY BOARD

- E.1. The Franklin County E-911/Communications Board shall consist of nine (9) members as follows:
  - a. Franklin County Sheriff
  - b. Brookville Police Chief or designee
  - c. Brookville Fire Chief or designee
  - d. A Fire Chief appointed by the County Commissioners after receiving a recommendation from the Fire Chiefs of the Franklin County Chiefs Association
  - e. A Town Marshal appointed by the County Commissioners after receiving a recommendation from the Town Marshals
  - f. President of the Franklin County EMS Board or designee
  - g. Franklin County Emergency Management Director or designee
  - h. A member of Franklin County Council selected by Council
  - i. The E-911/Communications Director is a non-voting, ex-officio member
- E.2. The members of the Advisory Board shall serve without compensation.

#### F. PROCEDURES

- F.1. The Franklin County E-911/Communications Board shall meet as needed, but shall meet not less often than quarterly during each calendar year. The board shall also meet at the call of the President, or at the request of a majority of the members, upon forty-eight (48) hours notice to all members.
- F.2. The Advisory Board shall elect a President and Secretary, who shall serve for one (1) year terms, or until their successor has been elected.
- F.3. The Advisory Board shall keep minutes of each meeting, and a copy shall be provided to each member prior to the next regularly scheduled meeting and a copy shall be provided to each of the County Commissioners.
- F.4. A quorum shall be a majority of the total members of the Advisory Board, and decisions shall be made by a majority vote of only those members attending any meeting of the Board at which there is a quorum.

#### G. RESPONSIBILTIES

- G.1. The Franklin County E-911/Communications Board shall receive applications for the position of E-911/Communications Director, shall review the applications, shall interview prospective employees, and shall make a hiring recommendation to the Franklin County Commissioners.
- G.2. The Advisory Board shall assist in the development of the job description for the E-911/Communications Director and the duties and responsibilities of that position.
- G.3. The Advisory Board shall assist the Director in preparing the annual budget for the Communications Center. The budget shall be approved by the County Commissioners prior to being submitted to the Franklin County Council.
- G.4. All Emergency Service related departments shall provide the E-911/Communications Director with a list of each respective departments Operating Procedures. Each shall likewise be responsible for informing the E-911/Communications Director of any changes in Operating Procedures. The Director shall keep the employees of the Communications Center informed about and shall require that employees act in

conformity with each respective department's current Operating Procedures. In the event the executive officer from one of the departments believes that the Communications Center is not acting in accordance with the Operating Procedures of said respective department and there is a Life Safety Issue, the executive officer shall be authorized to deal directly with the E-911/Communications Director in order to correct the problem (without first being required to request involvement of the Advisory Board or the County Commissioners) and the E-911/Communications Director shall correct the problem. In the event the problem is not corrected, the County Commissioners shall be informed and shall take such action as is warranted to correct the problem. Any other Non-Life-Safety Issues will be brought to the Advisory Board for review with the E-911/Communications Director for action.

#### H. EFFECTIVE DATE

H.1. This ordinance shall be in full force and effect immediately from and after its adoption and publication, if any, as required by law. All former ordinances or parts thereof in conflict herewith are herby repealed.

Franklin County Board of Commissioners

Eric Roberts

Tom Wilson

Don Vonder Meulen

Susan Jones, Auditor

Dated this 1st day of March, 2010.

#### ORDINANCE FOR APPROPRIATIONS AND TAX RATES 2010-09

Be is ordained by the County City, Town or Fire Protection District of FRANKLIN COUNTY Indians That for the expenses of the County City, Town or Fire Protection District of Sister accordance of the Superior County City of the Sums of money shown on Budget Form 4-A are hereby appropriated and ordered set apart out of purposes herein appropriated undo indeed a sypendiance authorized to be made during the year ending December 31. 2011 The sums of money shown on Budget Form 4-A are hereby appropriated and ordered set apart out of purposes herein appropriated undo indeed all expenditures authorized to be made during the year indees the several funds herein named and for the otherwise expresses of purposes of resurger revenue to meet the necessary expense of county, of the purposes of resurger revenue to meet the necessary expense of county, of the purposes of resurger revenue to meet the necessary expense of county, of the purposes of resurger revenue to meet the necessary expense of county, of the purposes of resurger revenue to meet the necessary expense of county, of the purposes of resurger revenue to meet the necessary expense of county.

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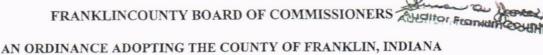
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Addition Promittin County.

#### APPROVED BY:

COUNTY COUNCIL.	COMMON COUNCIL OR FPD BOARD		TY COUNCIL COMMON COUNCIL OR FPD BOARD TOWN COUNCIL		AN COUNCIL
Presented to the County Council of Franklin County entiane, and read in fall for the fast time that 30 day of August 2010 yr	This ordinance shall be in full force and effect from and after its passage and approval by the Common Council and Mayor or Fire Protection District board. Adopted by the following vote on September 28 yr 2010		This ordinance shall be in full force a approval by the Tooli Gouncil. Adopted with the following vote on	September 28 yr 2010	
President County Council					
Attest	Yea	Nay	Yea	Nay	
County Auditor auditor Chirk of Creaty Council	Council/Board Member	Cours-Afficerd Member	Council Member	Council Member	
Presented to the County Council of Franklin County Indiana, and read in fall for the second lame, and adopted, this 28 day of	Council/Board Member	Council/Board Meinter	Council Member	Council Member	
Indions, and read in hall for the second line, and adopted, this 28 day of September 2010 yr by the following vota:	Council/Board Member	Council/Board Member	Council Member	Council Member	
How now	Council Buard Meintier	Counc≅Board Member	Council Member	Council Member	
Council Marrier  July Charles	Council/Board Meinber	Council/Board Member	Council Member	Council Member	
The Council Member	CoursifSoard Member	Council@card Member	Council Member	Council Member	
Time Links	Council/Board Member	Council/Beard Member	Council Member	Council Member	
- Bruget Member Gourics Member	Council/Board Member	Council/Board Member			
Kinneth I Revolume	Council/Board Member Approved by the Mayor/Board	Council/Board Member September 28 yr 2010			
Bradley L. Sales		Parallel Control Contr			
Lu and Para.	Anosi	Mayor/Board	Attest		
County Auditor anti-or Cityle of County Council	City Clerk, Clerk Trensur	er, Board	Torra Cherk-T	remarer.	

### ORDINANCE NO. 2010- 10 A



## PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Personnel Policies Handbook is hereby adopted this 25th day of Movember, 2010; and shall be in full force and effect on January 1, 2011; and shall supersede and repeal existing oral or written personnel policies and procedures.

BOARD OF COMMISSIONERS FRANKLINCOUNTY, INDIANA

Donald M. Vonder Meulen

Eric Roberts

FILED
DEC 0 7 2010

### ORDINANCE NO. 2010- 10-B

#### FRANKLIN COUNTY COUNCIL

Auditor Franklin County

## AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA COUNTY COUNCIL THAT:

COUNTY COUNCIL	
FRANKLIN COUNTY, INDIANA	
Jason Allen (At Large)	
	ATTEST:
Carroll Lanning (At Large)	Susan Jone
Tom Linkel (At Large)	
Jeff Koch (Koch	
Kenneth Rosenberger	
Hollie Sintz	
nome sintz	
Bradley Spurlock	

November 15, 2010 Version

### Ordinance Number 2010-11

# AN ENVIRONMENTAL RESTRICTIVE ORDINANCE REGULATING THE INSTALLATION AND USE OF NEW GROUND WATER WELLS AND THE USE OF GROUND WATER IN A CERTAIN AREA OF FRANKLIN COUNTY

WHEREAS, ground water that exists within a certain area of Franklin County described more particularly below ("Area") may contain various chemicals as a result of historic industrial activities conducted at what is currently known as the Sperry & Rice Manufacturing facility located at 9146 US Highway 52, Brookville, Indiana, 47012;

WHEREAS, the Area is located within the limits of Franklin County;

WHEREAS, the presence of these chemicals, which include the common industrial solvent trichloroethylene ("TCE"), may render portions of the ground water within this Area unfit for human consumption;

WHEREAS, Franklin County ("County") finds that the public health, safety, and welfare of County residents would be best protected by prohibiting the installation or use of new ground water wells within this Area;

WHEREAS, the Franklin County Water Association maintains a private utility that provides a safe, reliable water supply to customers in the Area; and

WHEREAS, Indiana Code § 36-1-2-4.7 permits the County to adopt an environmental restrictive ordinance which limits, regulates, or prohibits the use of ground water for withdrawal, human consumption, or other uses.

NOW, THEREFORE, be it ordained by the Board of Commissioners of Franklin County as follows:

- 1. The term "water well" means any system used to extract ground water for human consumption, bathing, showering, cooking, or other similar use. The term does not include ground water wells used as part of an industrial, commercial, or manufacturing operation or as part of an environmental investigation or remediation project.
- 2. The Area covered by this Ordinance is depicted on the map attached hereto and incorporated by reference herein as Exhibit A. This Area is more particularly described in Exhibit B which is also attached hereto and made a part hereof. The area generally consists of the following Tax Parcel Identification Numbers: 24-16-03-300-001.000-003; 24-16-03-400-001.002-003; 24-16-03-400-001.001-003; 24-16-03-400-003.000-003; 24-16-03-400-004.000-003; 24-16-03-400-003; 24-16-03-400-005.000-003; 24-16-10-200-003.000-003; 24-16-03-400-007.000-003.

- 3. Beginning on the effective date of this Ordinance, the installation or use of any new water well at any property within the Area is prohibited.
- 4. No person, including any corporation, partnership or association, shall use, drill, or otherwise install any new water well within the Area in violation of this Ordinance. Violations of this Ordinance shall be punishable by a fine not to exceed One Hundred Dollars (\$100) per day. Each day that such person continues to have any such water well shall be a separate violation.
- 5. The Franklin County Health Department Director shall be authorized to enforce this Ordinance and collect any fines generated as a result of violations of this Ordinance.
- 6. Pursuant to Indiana Code § 36-1-6-11, the County must give written notice to the Indiana Department of Environmental Management (IDEM) of the adoption of this Ordinance within thirty (30) days of its passage. The Auditor of the County is hereby directed to provide such notice to IDEM at the following address:

IDEM, Office of Land Quality Remediation Services Branch Attn: Branch Chief IGCN – Suite 1101 100 N. Senate Avenue Indianapolis, IN 46204-2251

- 7. In addition, and also pursuant to Indiana Code § 36-1-6-11, the County must give written notice to IDEM no later than sixty days before the County would either amend or repeal this ordinance. Accordingly, this Ordinance requires that such notice be timely provided if the County ever seeks to amend or repeal this Ordinance. If this Ordinance is subsequently amended or repealed, the County must further provide written notice to IDEM of such repeal or amendment. The Auditor of the County is hereby directed to provide such written notices as may be required by this paragraph 6.
- 8. This Ordinance shall become effective upon its final passage by the Board of County Commissioners and publication as required by law.
- 9. Alco Industries, Inc. is the current owner of the Sperry & Rice facility. Alco has enrolled the facility into the Indiana Voluntary Remediation Program and the site number is IDEM VRP #6040401. Documents relating to the remediation project being performed by Alco may be examined by searching IDEM's Virtual File Cabinet on its website (<a href="www.in.gov/idem/">www.in.gov/idem/</a>) using either the Real Estate address or the site number noted above, or by reviewing the relevant files at IDEM's offices at Indiana Government Center North, 100 N. Senate Avenue, Indianapolis, IN 46204.

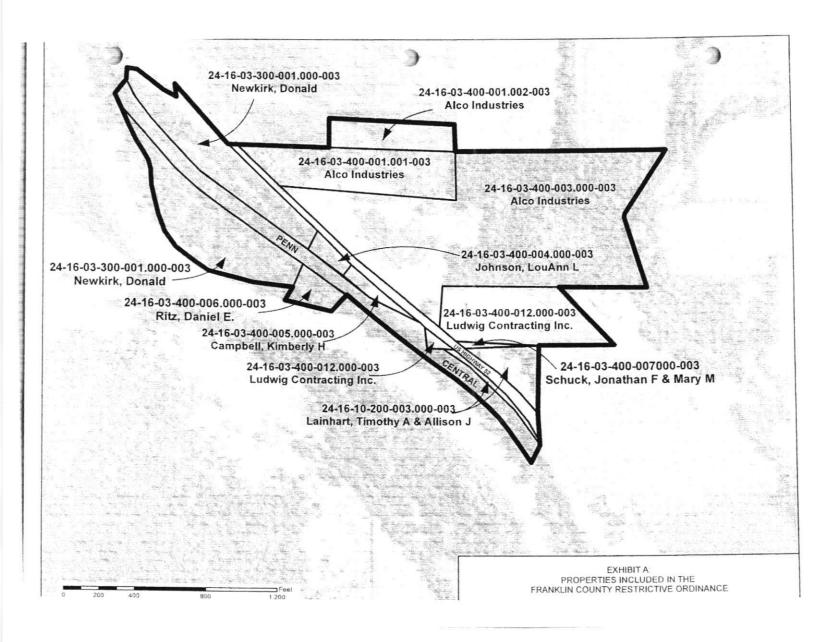
PASSED AND ADOPTED by	the Board of County	Commissioners of Franklin
County, Indiana, on this 6th day of	Dec.	_ 2010.

Em	
Eric Roberts	Dec. 6, 2010
President,	Date
Board of County Commissioners of	
Franklin County	
Thams & Wil	
Thomas E Wilson	12-6-10
Commissioner,	Date
Board of County Commissioners of	
Franklin County	
Honald PA Worder Meulen	
DONALD M. VONDER MEUL	EN DEC. 6, 2010
Commissioner,	Date
Board of County Commissioners of	
Franklin County	
Attested to by:	
Suran a Jones.	
- Comment of the comm	
Susan A Jones	Dec 6.2010
Auditor	Date

I affirm, under penalties of perjury, that I have taken reasonable care to redact each Social Security Number in this document, unless required by law.

John M. Kyle III Instrument Preparer

This instrument prepared by John M. Kyle III, 11 South Meridian Street, Indianapolis, IN, 46204.



#### Exhibit B

The following ten (10) parcels (inclusive of any gaps between) being part of Sections Three (3) and Ten (10), Township Eight (8) North, Range Two (2) West, Brookville Township, Franklin County, Indiana and also including those portions of U.S. Highway 52 and the Indiana Ohio Railroad Corporation, formerly known as the Penn Central Railroad, included within the parcels and being and intended as all of the property depicted on Exhibit A and which is more particularly described as follows:

#### Parcel I:

That certain land described in Deed dated February 16, 1984 and recorded in Book 96, Page 148 described as follows:

Beginning at the Southwest corner of the Southeast Quarter of Section 3, Township 8, Range 2; thence North 11 chains and 40 links to the turnpike road; thence North 49 degrees West 11 chains; thence North 52 degrees West 3 chains and 57 links; thence North 18 chains and 40 links to the North line of the Southwest Quarter of said Section; thence East 11 chains and 11 links to the Northeast corner of the Southwest Quarter; thence East 12 chains and 36 links; thence South 22 chains and 40 links; thence East 21 chains and 67 links; thence South 32 degrees West 6 chains and 90 links; thence South 19 degrees East 6 chains and 4 links; thence West 17 chains and 50 links; thence South 3 chains and 27 links; thence North 56 degrees West 1 chain and 17 links: thence South 1 chain and 95 links to the South line of said Section; thence West 10 chains and 20 links to the place of beginning, containing 98.43 acres, EXCEPT any and all real estate contained in the above description which lies South and West of the center line of U.S. Highway No. 52 as now located, and which tracts of Real Estate were heretofore deeded by E. R. Petty and Emma Petty, his wife, or Emma Petty, widow, to Marshall R. Alexander, Willard Smith, William Ring, Arthur Willsey, Emmett Prifogle and Viola Prifogle, his wife, and Glenole Alexander, and which respective deeds are recorded in Deed Record 51, at page 420, 52 at page 189, 52 at page 328, 53 at page 408, 54 at page 552 and 55 at page 136 respectively of the Deed Record of Franklin County, Indiana, and also EXCEPT a part of the Northwest Quarter of the Southeast Quarter and a part of the Northeast Quarter of the Southwest Quarter, all in Section 3, Township 8 North, Range 2 West, more particularly described as follows: Beginning at the Northwest corner of the Northwest Quarter of the Southeast Quarter of said Section, Township and Range; thence running East on the North Line of said Northwest Quarter of said Southeast Quarter, a distance of 49.44 rods to a point, the same being the Northwest corner of a tract of land containing 59.20 acres now owned by Frank E. Schuck; running thence South a distance of 34.08 rods to a point; running thence West a distance of 93.88 rods to a point in the Northeast Quarter of the Southwest Quarter of said Section, Township and Range; running thence North a distance of 34.08 rods to a point on the North line of the Northeast Quarter of the Southwest Quarter of Section 3, Township 8, Range 2; thence running East up the North line of said Northeast Ouarter of said Southwest Quarter, a distance of 44.44 rods to the Northeast corner of said Northeast Quarter of said Southwest Quarter, said point being also the Northwest corner of the Northwest Quarter of the Southeast Quarter and the point of beginning, and containing Twenty (20) acres, and being the same real estate conveyed by Warranty Deed by Emma E. Petty, widow and over the age of 21 years to Frank E. Schuck on December 31, 1941, which deed was duly recorded on December 31, 1941, in Deed Record 54 at page 481 of said County, and ALSO EXCEPT the

following described tract; a part of the Southeast and Southwest Quarters of Section 3, Township 8 North, Range 2 West, more particularly described as beginning at a point 562.32 feet South of the center of said Section 3; thence West 733.26 feet; thence South 567.68 feet to the center of State Road 52, thence South 42 1/2 degrees East on the center of said State Highway 400 feet to a point; thence South 46 1/2 degrees East 425 feet; thence South 85 1/2 degrees East 985 feet; thence North 1225 feet; thence West 815.76 feet to the point of beginning, containing 38.4 acres, more or less, and being the same real estate conveyed by Warranty Deed by Emma Petty, unmarried adult to Frank E. Schuck on May 23, 1945, and duly recorded on May 24, 1945 in Deed Record 56 at page 12 of said County subject also to the right given in said deed and expressed in these words, "the grantor hereby grants to the grantee for himself for the period of her lifetime, the right to travel through grantors barnyard and lane to the real estate described above." AND ALSO EXCEPTING a tract of land deeded by Emma E. Petty and Philip Andres, each unmarried, to Orville W. Hubbard, by deed appearing in Deed Record Vol. 59 at page 409 and described as follows: Beginning at a point in the center line of Indiana State Highway No. 52, which is south 45 degrees east a distance of some 200 feet from a point South 46 degrees 45 minutes East a distance of 96 feet from a point where the center line of said State Highway No. 52 is intersected by the West line of the Southeast Quarter (S.E. 1/4) of Section 3 in Township 8 North of Range 2 West. Said point of beginning is the most Easterly corner of a tract of land conveyed by Edwin B. Petty and Emma E. Petty, husband; and wife, to Emmett Prifogle; and Viola Prifogle by Warranty Deed, dated March 5, 1937 and duly recorded at page 552 of volume 54 of the Deed Records in the office of Recorder of Franklin County, Indiana, running thence South 43 degrees West a distance of 170 1/2 feet to a point on the right of way line of the Whitewater Division of the C.C.C. & St. L. Railroad, which pint is marked by an iron pin; thence running in a southeasterly direction to the West Line of a tract of land containing 10 acres now owned by Frank E. Schuck and conveyed to the said Frank E. Schuck by George J. Stang and Elizabeth Stang, his wife, and which deed is recorded in Deed Record 51 at page 497 of the Deed Records in the office of the Recorder for Franklin County, Indiana; thence north to the center line of State Highway No. 52; thence in a northwesterly direction along and upon the center line of said State Highway No. 52 as the same now runs to the point of beginning. The grantors herein intend and do convey to the grantees herein all land by them or either of them owned, south of the center line of State Highway No. 52 and north of the right of way of The C.C.C. & St. L. Railroad right-of-way lying between the lands of Emmett and Viola Prifogle; and the land of Frank E. Schuck, not heretofore conveyed to Marshall R. Alexander by deed recorded in Deed Record 51 at page 192 and 420 of the Deed Records in the Office of the Recorder of Franklin County, Indiana.

#### Parcel II:

That certain land described in Deed dated October 11, 2006 and recorded October 19, 2006 as Instrument No. IN 2006003908 described as follows:

The following described real estate situated in Brookville Township, Franklin County, Indiana, to-wit: Situated in the Southeast Quarter, Section Three (3), Township Eight (8) North, Range Two (2) West, Brookville Township, Franklin County, Indiana, being part of a 38.4-acre tract, as described in Deed Record Book 104, pages 816-818, as recorded in the Franklin County Recorder's Office, being more particularly described as follows: Beginning at an iron pipe found at the southwest corner of said Southeast Quarter; thence North 00 degrees 47 minutes 25

seconds East 1,130.77 feet along the west line of said Southeast Quarter, to a point on the north line of a 6.771-acre tract, as described in Deed Record Book 97, page 49; thence South 87 degrees 43 minutes 04 seconds East 107.98 feet along the north line of said 6.771-acre tract, to an iron rod set at the POINT OF BEGINNING for the tract herein described (all iron rods set are 5/8" rebar with plastic cap stamped "RLS 20400025"); thence North 00 degrees 42 minutes 56 seconds East 160.00 feet, to an iron rod set; thence South 87 degrees 43 minutes 04 seconds East 710.00 feet, to an iron rod set on the East line of said 38.40-acre tract and being the West line of a 87.626-acre tract, as described in Deed Record Book 109, page 977; thence South 00 degrees 42 minutes 56 seconds West 160.00 feet along the East of said 38.40-acre tract and the West line of said 87.626-acre tract, to a wood end post set in concrete found at the Northeast corner of said 6.771-acre tract; thence North 87 degrees 43 minutes 02 seconds West 710.00 feet along the North line of said 6.771-acre tract, to the point of beginning, containing 2.607 acres, more or less.

#### Parcel III:

That certain land described in Deed recorded January 28, 1985 in Book 97, Page 49-50 described as follows:

Being a part of the Southeast Quarter and Southwest Quarter of Section Three (3), Township Eight (8) North, Range Two (2) West in Brookville Township, Franklin County, Indiana, and being more particularly described as follows:

Beginning at a railroad spike found in the centerline of United States Highway Number 52, said point being more particularly described as follows: Commencing at the southeast corner of the Southwest Quarter of said Section 3, and running thence, north, along the east line of said Southwest Quarter, (assuming said east line runs north and south), 752.40 feet to a railroad spike found at the point of intersection with the centerline of said Highway, thence north 45 degrees. 53 minutes and 00 seconds west, along said centerline, 243.59 feet to the beginning point of this description: and running thence, from said beginning point, thence north 45 degrees, 58 minutes and 30 seconds west, along said centerline, 107.89 feet to a point of curve in said centerline; thence along the curve of the centerline having a radius curve to the right, a chord which bears north 44 degrees, 10 minutes and 00 seconds west, a distance of 242.45 feet to a PK nail set: thence south 87 degrees, 31 minutes and 55 seconds east, 1,244.86 feet to a wood fence post set in concrete in an existing fence line; thence south 0 degrees, 43 minutes and 00 seconds west, along said fence line, 293.90 feet to a wood fence post set in concrete in an existing fence line; thence north 84 degrees, 20 minutes and 00 seconds west, along said fence line, 998.40 feet to the place of beginning, containing an area of 6.771 acres, there being 1.664 acres in the Southwest Quarter, and 5.107 acres in the Southeast Quarter.

#### Parcel IV:

That certain land described in Deed dated January 27, 1997 and recorded February 4, 1997 in Book 115, Page 46-48 described as follows:

Being part of the Southeast Quarter of Section Three (3), Township Eight (8) North, Range Two (2) West, Brookville Township, Franklin County, Indiana, being bounded and described as follows:

Beginning at an iron pipe stake marking the Southwest corner of the Southeast Quarter of Section 3, Township 8 North, Range 2 West; thence along the south line of said Southeast Quarter North 89 degrees 44 minutes 09 seconds East 673.20 feet to the true place of beginning; thence North 00 degrees 15 minutes 51 seconds West 127.76 feet to U. S. Highway #52; thence along said highway South 50 degrees 36 minutes 56 seconds East 84.65 feet; thence leaving said highway North 00 degrees 05 minutes 31 seconds West along an existing fenceline 221.15 feet, passing through an iron pipe stake at 26.42 feet; thence leaving said fenceline North 90 degrees 00 minutes 00 seconds East 701.48 feet to the west line of a 5.113 acre tract; thence along said West line South 44 degrees 28 minutes 12 seconds East 359.51 feet to an iron rod stake; thence North 89 degrees 37 minutes 06 seconds West 413.02 feet to an iron rod stake; thence South 00 degrees 24 minutes 48 seconds East 37.38 feet to a fence corner post; thence along an existing fenceline North 89 degrees 26 minutes 39 seconds West 457.29 feet to the centerline of U.S. Highway #52, passing through a fence corner post at 391.30 feet; thence along said centerline South 51 degrees 37 minutes 23 seconds East 12.43 feet to a point on the south line of said Southeast Quarter being witnessed by an iron rod stake bearing South 89 degrees 44 minutes 09 seconds West 48.04 feet; thence leaving said centerline South 89 degrees 44 minutes 09 seconds West along said section line 157.94 feet to the place of beginning, containing 5.423 acres.

ALSO: Being part of the Southeast Quarter of Section 3, Township 8 North, Range 2 West, Brookville Township, Franklin County, Indiana, being bounded and described as follows: Beginning at an iron pipe stake marking the southwest corner of the Southeast Quarter of Section 3, Township 8 North, Range 2 West, thence along the south line of said Southeast Quarter North 89 degrees 44 minutes 09 seconds East 673.20 feet; thence North 00 degrees 15 minutes 51 seconds West 127.75 feet; thence South 50 degrees 36 minutes 56 seconds East 84.65 feet; thence North 00 degrees 05 minutes 31 seconds West 221.15 feet to the true place of beginning; thence along an existing fenceline North 00 degrees 05 minutes 31 Seconds West, 52.95 feet to a corner fence past; thence along an existing fenceline South 89 degrees 37 minutes 06 seconds East 653.87 feet to an iron rod stake; thence South 44 degrees 28 minutes 12 seconds East 68.10 feet; thence South 90 degrees 00 minutes 00 seconds West 701.48 feet to the place of beginning, containing 0.789 acres.

#### Parcel V:

That certain land described in Deed dated March 5, 2009 and recorded March 6, 2009 as Instrument No. 2009000893 described as follows:

A part of the Northeast Quarter of Section Ten (10), Township Eight (8), Range Two (2) West and described as follows, to wit: Beginning at a point on the north line of said section 10, a distance of 1341 feet west of the northeast corner thereof; thence south 411 feet to an elm tree; thence south 26 degrees west 243 feet to a stone; thence west 334 feet to the center of the Whitewater River; thence with the center of said river to the north line of said section 10; thence east on the section line a distance of 749.56 feet to the place of beginning, containing 6.40 acres, more or less.

#### Parcel VI:

That certain land described in Deed dated September 25, 2001 and recorded October 12, 2001 in Book 125, Pages 583-585 described as follows:

A part of the Southeast Quarter of Section Three (3), Township Eight (8) North, Range Two (2) West, Brookville Township, Franklin County, Indiana, bounded and described as follows: Beginning at a point on the centerline of U.S. Highway No. 52 which is South 46° 03 minutes East 296.50 feet from where the West line of said quarter Section intersects the centerline of U.S. Highway No. 52, said point being the Northeast corner tract as described in Miscellaneous Record No. 3 at page 372 in the Office of the Recorder of Franklin County, Indiana; thence running South 46° 30 minutes East along said centerline a distance of 300.12 feet to a point; thence running South 48° 38 minutes East along said centerline a distance of 199.65 feet to a point; thence running South 44° 18 minutes West a distance of 115.54 feet to an iron pipe stake on the North right-of-way line of the C.C.C. and St. Louis Railroad (now Penn Central R.R.); thence running North 53° 12 minutes West along said right-of-way, a distance of 500.00 feet to an iron pipe stake; thence running North 43° 00 minutes East a distance of 166.42 feet to the place of beginning, containing 1.586 acres.

ALSO: A part of the Southeast Quarter of Section Three (3), Township Eight (8) North, Range Two (2) West, Brookville Township, Franklin County, Indiana, bounded and described as follows: Beginning at a point on the centerline of U.S. Highway No. 52, which point is located South 46° 03 minutes East 296.50 feet, South 46° 30 minutes East 300.12 feet, and South 48° 38 minutes East 199.65 feet from where the West line of said Quarter Section intersects the centerline of said highway; thence running South 50° 00 minutes, East along said centerline a distance of 116.60 feet to a point and to the West line of tract owned by Frank Schuck and recorded in Deed Record No. 52, Page 95 in the office of the Recorder of Franklin County, Indiana; thence running due South along said Schuck line a distance of 134.93 feet to an iron pipe on the North right-of way line of the C.C.C. and St. Louis Railroad (now Penn Central R.R.); thence running North 53° 12 minutes West along said Railroad right-of-way a distance of 212.29 feet to an iron pipe stake; thence running North 44° 18 minutes East a distance of 115.54 feet to the place of beginning, containing 0.417 acres and subject to the right-of-way of said highway across the Northeast side of the above described tract. EXCEPT: A part of the Southeast Quarter of Section 3, Township 8 North, Range 2 West, Brookville Township, Franklin County, Indiana, bounded and described as follows: Beginning at a point on the centerline of U.S. Highway No. 52 which is South 46° 03 minutes East 308.50 feet from where the West line of said quarter section intersects the centerline of U.S. Highway No. 52, said point being the Northeast corner tract as described in Miscellaneous Record No. 3 at page 372 in the office of the Recorder of Franklin County, Indiana; thence running North 46° 30 minutes West along said centerline a distance of 12 feet to a point; thence running South 43° 00 minutes West 166.42 feet to a point on the North right-of-way of the C.C.C. and St. Louis Railroad (now Penn Central Railroad); thence running South 53° 12 minutes East along said right of way a distance of 12 feet; thence running North 43' 00 minutes East to the centerline of U.S. Highway 52 and the place of beginning.

#### Parcel VII:

That certain land described in Deed dated September 19, 1994 and recorded September 22, 1994 in Book 110, Pages 629-630 described as follows:

Situate in the Southwest Quarter of Section 3, Town 8 North, Range 2 West, Brookville Township, Franklin County, Indiana, and being more particularly described as follows: Beginning at a railroad spike found in the centerline intersection of Indiana Highway 52 with the west line of the Southeast Quarter, said spike bears South 1876.50 feet along the quarter section line (record call at Deed Record 80, page 503) from the Northwest corner of the Southeast Quarter of Section 3, Town 8 North, Range 2 West; thence South 46 degrees 18 minutes 42 seconds East (astronomic bearing) 308.72 feet to a PK nail set in the center of Indiana Highway 52 and passing a railroad spike found at 296.72 feet; thence South 42 degrees 03 minutes 28 seconds West 162.58 feet to an iron pipe set in the right-of-way of the former C.C.C. & St. L. Railway; thence North 53 degrees 24 minutes 06 seconds West 145.01 feet along said right-of-way to an iron pipe set in the quarter section line and passing an iron pipe found at 12.00 feet; thence North 00 degrees 29 minutes 00 seconds East 247.51 feet to the Point of Beginning, containing 0.909 Acre.

#### Parcel VIII:

That certain land described in Deed recorded September 30, 1987 in Book 100, Page 409-410 described as follows:

Situate in the Southeast Quarter of Section Three (3), Township Eight (8) North, Range Two (2) West, Brookville Township, Franklin County Indiana, and being more particularly described as follows: Beginning at a railroad spike found in the centerline intersection of Indiana Highway 52 with the West line of the Southeast Quarter, said spike bears South 1876.50 feet along the quarter section line (record call at Deed Record 80, page 503) from the Northwest corner of the Southeast Quarter of Section 3, Township 8 North, Range 2 West; thence South 00 degrees 29 minutes 00 seconds West 301.98 feet to an iron pipe set at the quarter section line intersection with the Southwestern right-of-way of said railroad, said point being the Real Point of Beginning for the tract herein described; thence along said railroad right-of-way South 53 degrees 24 minutes 06 seconds East 3.61 feet, North 36 degrees 35 minutes 54 seconds East 5.00 feet, and South 53 degrees 24 minutes 06 second East 238.00 feet to an iron pipe; thence South 36 degrees 35 minutes 54 second West 140.00 feet to the center of the Whitewater River; thence up said river North 74 degrees 39 minutes 45 seconds West 119.61 feet to the quarter section line; thence North 00 degrees 29 minutes 00 seconds East 220.80 feet to the Point of Beginning, containing 0.695 Acre.

#### Parcel IX:

That certain land described in Deed recorded February 29, 1984 in Book 96, Page 177 described as follows:

A part of the southwest quarter of Section Three (3), Town Eight (8), Range 2 West: Beginning at the northwest corner of said quarter section; thence east 53 rods and 8 links to the center of the Brookville & Harrison Turnpike Road; thence a southeasterly course along the center of said

road to the east line of said Quarter section; thence south 33 rods to the center of the White Water River; thence a westerly course up the center of said River to the west line of said quarter section; thence north 58 rods to the place of beginning, containing 40 acres, more or less.

Also, a part of the northwest quarter of Section Three (3), Town Eight (8), Range Two (2), west; Commencing at the southwest corner of the northwest quarter of said section, thence east on the line dividing the north west and south west quarters of said Section 3, until it intersects with the Harrison, New Trenton, Rochester and Brookville Turnpike Road; thence in a northwesterly and west course on the south side of said Turnpike Road, until it intersects the line dividing Sections 3 and 4; thence south on said dividing line to the place of beginning (excepting, however, so much of the School House Lot and the Baptist Church Meeting House Lot, as may be included in said bounds), the last above tract being 2 acres, more or less.

Also, Beginning at a point on the west side of the highway known as U.S. No. 52 and at a point due west of a fence post dividing the lands of E.R. Petty and Harry Kirschbaum and at a post marking the southwest corner of the lands of E. R. Petty in Section 3, Township 8, Range 2; thence west about 100 feet to the center of the old State Road right of way; thence south along the center of the old State Road right of way about 360 feet to a point where the present U.S. No. 52 junctions with the old State Road right of way; thence in a northeasterly direction along the west line of said U.S. right of way to the place of beginning.

#### Parcel X:

BEING A PART OF THE SOUTHEAST QUARTER OF SECTION 8, TOWNSHIP 8 NORTH, RANGE 2 WEST, FIRST PRINCIAL MERIDIAN, BROOKVILLE TOWNSHIP, FRANKLIN COUNTY, INDIANA, BEING BOUNDED AND DESCRIBED AS FOLLOWS:

BEGINNING AT AN IRON PIPE STAKE THAT MARKS THE SOUTHWEST CORNER OF THE SOUTHEAST QUARTER OF SECTION 3, TOWNSHIP 8 NORTH, RANGE 2 WEST; THENCE ALONG THE SOUTH LINE OF THE SOUTHEAST QUARTER N89 DEGREES 44'09"E 831.14 FEET TO THE CENTERLINE OF U.S. HIGHWAY #52 AND THE TRUE PLACE OF BEGINNING; THENCE ALONG SAID ROAD CENTERLINE N51 DEGREES 37'23"W 12.43 FEET; THENCE S89 DEGREES 26'39"E 457.29 FEET; THENCE S00 DEGREES 24'48"E 1.22 FEET TO A FENCE CORNER POST; THENCE S89 DEGREES 44'09"W 447.54 FEET TO THE PLACE OF BEGINNING, CONTAINING 0.046 ACRES.

# FILED NOV 2.9 2010

### ORDINANCE NO. 2010-\_// A

#### FRANKLINCOUNTY BOARD OF COMMISSIONERS

Auditor Franklin County

## AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA SHERIFF/JAIL/E-911 PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Sheriff/Jail/E-911 Personnel Policies Handbook is hereby adopted this 29 day of flowerful, 2010; and shall be in full force and effect on January 1, 2011; and shall supersede and repeal existing oral or written personnel policies and procedures.

BOARD OF COMMISSIONERS FRANKLINCOUNTY, INDIANA

Donald M. Vonder Meulen

E D I

Thomas Wilson

ATTEST:

Sucan Janes Audita-

ORDINANCE NO. 2010- 11-B

DEC 0 7 2010

#### FRANKLIN COUNTY COUNCIL

AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA
SHERIFF/JAII /F\_911 PEDSONNEL BOX

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA COUNTY COUNCIL THAT:

The attached County of Franklin, Indiana Sheriff/Jail/E-911 Personnel Policies Handbook is hereby adopted this 7th day of December, 2010; and shall be in full force and effect on January 1, 2011; and shall supersede and repeal existing oral or written personnel policies and procedures.

COUNTY COUNCIL	
Jason Allen (At Large)  Carroll Lanning (At Large)	ATTEST:  Susan Jones, Auditor
Town Linkel (At Large)	
Kenneth J. Rosenberger  Kenneth Rosenberger	
Hollie Sintz	
Bradley Spurlock	

FILED NOV 2 9 2010

### ORDINANCE NO. 2010- 12 A

# FRANKLIN COUNTY BOARD OF COMMISSIONERS Auditor Franklin County

# AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA HIGHWAY PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Highway Personnel Policies Handbook is hereby adopted this 29th day of flower 2010; and shall be in full force and effect on January 1, 2011; and shall supersede and repeal existing oral or written personnel policies and procedures.

BOARD OF COMMISSIONERS FRANKLINCOUNTY, INDIANA

Donald M. Vonder Meulen

Eric Roberts

Thomas Wilson

ATTEST:

Susan Ionas Auditor



### ORDINANCE NO. 2010- 12-B

#### FRANKLIN COUNTY COUNCIL



# AN ORDINANCE ADOPTING THE COUNTY OF FRANKLIN, INDIANA HIGHWAY PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA COUNTY COUNCIL THAT:

The attached County of Franklin, Indiana Highway Personnel Policies Handbook is hereby adopted this 7+h day of December, 2010; and shall be in full force and effect on January 1, 2011; and shall supersede and repeal existing oral or written personnel policies and procedures.

COUNTY COUNCIL FRANKLIN COUNTY, INDIANA	
Jason Allen (At Large)  Carroll Lanning (At Large)  Tom/Linkel (At Large)	ATTEST:  Susan Jones, Auditor
Jeff Roch Jeff Roch	
Kenneth & Rosenberger Kenneth Rosenberger	
Hollie Sintz	

Bradley Spurlock